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DISCLAIMER

This handbook is meant for current students in the program. Content is subject to change. Students will be notified via email of critical changes to the structure, policies and procedures that govern them within the program.

ABOUT THE PROGRAM

The Master of Arts in Applied Child & Adolescent Psychology: Prevention & Treatment gives current and aspiring child psychology professionals the skills to diagnose mental health disorders in children and teens and provide effective, evidence-based interventions. The program is offered by the UW Department of Psychology in collaboration with UW Professional & Continuing Education (UWPCE/UWCC). The curriculum provides a broad foundation in child psychology with a focus on evidence-based prevention and treatment.

The program consists of classes and a practicum. Courses mostly take place in the late afternoons, evenings or weekends on the UW Seattle campus, supplemented by online discussions. Students have the option of taking the five-quarter, full-time program or the part-time program, completed in two years and one quarter.

Last updated: 09/09/2021
The faculty includes nationally-recognized experts in child psychology affiliated with the Department of Psychology, the Department of Psychiatry & Behavioral Sciences and the Center for Child & Family Well-Being.

**FACULTY LEADERSHIP TEAM**

**Lynn Fainsilber Katz, Ph.D.** (Program Director & Instructor) is a Research Professor in Child Clinical Psychology and Developmental Psychology, and Associate Director of the University of Washington’s Center for Child and Family Well-Being. Dr. Katz is nationally recognized as a leading expert in the area of family relations. She has 28 years of experience working with children and families on issues relating to marital conflict, parenting and family relationships. She has received over $10 million of funding from the National Institutes of Health for her work on domestic violence, parenting, childhood aggression, adolescent depression and family adjustment in the context of pediatric cancer. She has also taught courses on child and adolescent behavior disorders, children’s social development, research methods, and adult psychopathology at the University of Washington. Most recently, she developed a parenting intervention for survivors of domestic violence and is adapting that program for use with children with conduct problems. Dr. Katz has been on the faculty at UW since 1992 and has graduate faculty status.

**Georganna Sedlar, Ph.D.** (Practicum Coordinator, Faculty Instructor, Faculty Leadership Team Member) is Assistant Professor and a licensed clinical psychologist in the Department of Psychiatry and Behavioral Sciences at the University of Washington’s School of Medicine. Dr. Sedlar has been immersed in numerous professional activities related to workforce development. She also works on various state sponsored initiatives and projects related to successful implementation and sustainment of evidence base practices in Washington State. Her activities include development of innovative training, conducting training through various platforms (in person, remote), providing supervision to graduate students, and post-training support, such as consultation. She teaches numerous child psychology related courses at the University of Washington, which include counseling skills, ethics, evidence-based parenting interventions and a year-long practicum class. Dr. Sedlar is a core part of a statewide training initiative --CBT Plus -- that trains community based mental health providers across Washington State in delivering evidence based practices for children in Trauma Focused CBT, CBT for Anxiety, CBT for Depression, and Parent Management Training. In her work with this initiative, she has been responsible for training other trainers, providing consultation to providers, curriculum development, and evaluation of this training initiative. Previously, she conducted evaluations at the Foster Care Clinic at Harborview Medical Center, and served as a consulting psychologist for Foster Care Assessment Program (FCAP) teams.

**Liliana Lengua, Ph.D.** (Faculty Leadership Team Member), Maritz Family Professor of Psychology, University of Washington, Director of the Center for Child and Family Well-being, is a child clinical psychologist studying the effects of stress and adversity on children, examining risk and protective factors that contribute to children’s resilience or vulnerability. She examines
children’s neurobiological stress responses, temperament, coping, parenting and family contexts as risk and protective factors that account for the effects of adversity on children’s social, emotional and academic well-being. She has been an investigator on several federally-funded projects examining the development of executive function (NICHD), the effects of low income, neighborhood, family, and parenting on neurobiological systems of self-regulation, and their effects on preschool and preadolescent children’s social, emotional and academic development (NICHD, NIMH), neighborhood, family and peer effects on adolescent substance use (NIDA), and childhood risk factors for the emergence of adult mental health problems (NIDA). Dr. Lengua is the author of over 100 published papers. She serves on the steering committee for the CDC funded Washington State Essentials for Childhood Initiative, collaborated with the Harvard Center for the Developing Child’s Frontiers of Innovation, and has served on the board of trustees for Neighborhood House, a private, nonprofit anti-poverty organization.

DIVERSITY
The Master of Arts in Applied Child and Adolescent Psychology: Prevention and Treatment program is committed to promoting diversity and fostering equity and inclusion in all of its activities and strives to become a more active anti-racist community. Current and historical experiences of oppression and prejudice have disproportionately devalued people of different identities, including people of different races, cultures, ethnicities, sexual orientations, genders, gender-identifications, abilities and socioeconomic statuses. We are committed to recruiting and retaining students from marginalized and underrepresented groups, and doing more to create the kinds of institutional changes needed to achieve more equitable outcomes for our students. We are also dedicated to training students to do effective clinical work with diverse groups of children, adolescents and their families. The program’s leadership, Diversity, Equity and Inclusion Committee and faculty are continually working to create a learning environment that supports a diversity of thoughts, perspectives and experiences, and honors all identities.

DIVERSITY, EQUITY AND INCLUSION (DEI) COMMITTEE
The Diversity, Equity and Inclusion (DEI) committee is responsible for building and promoting an anti-racist culture in our program through a variety of strategies. This committee currently consist of program faculty, a staff member, a member of the Seattle therapeutic community who is BIPOC, a graduate of our program who identifies as BIPOC or with a marginalized identity, and a current student who identifies as BIPOC or with a marginalized identity. Please contact program specialist Lora Brewsaugh for more information: lorab2@uw.edu

BIAS INCIDENT REPORTING PROCEDURES
The MA Program is committed to actively promoting diversity, equity, and inclusion in all arenas of the program and strives to become a more active anti-racist community. When we fall short of this aspiration, we share a responsibility to bring bias incidents to the program leadership. To report a bias incident, please see full procedures at Appendix C, page 60.
CONTACTS

Lora Brewsaugh, M.Ed.
Program Specialist
132 Guthrie Hall | 206-543-3067 | lorab2@uw.edu | psychma@uw.edu

Lora is the primary contact for the program, managing end-to-end student support, program management, admissions, faculty support, and event management. Lora has worked in higher education and non-profit administration for over 12 years. She holds a B.A. in International Studies and an M.Ed. in Educational Policy, Organization and Leadership.

FACULTY LEADERSHIP TEAM

Lynn Fainsilber Katz, Ph.D. (Program Director & Instructor)
katzlf@uw.edu | 206-543-5625

Georganna Sedlar, Ph.D. (Practicum Coordinator, Faculty Instructor, Faculty Leadership Team Member)
grs1@uw.edu | 206-616-4207

Liliana Lengua, Ph.D. (Faculty Leadership Team Member)
liliana@uw.edu | 206-543-5655

CURRICULUM

DEGREE REQUIREMENTS

To earn the Master of Arts in Applied Child & Adolescent Psychology: Prevention & Treatment, students must complete 48 credits. The credits consist of 37 credits of coursework and 11 credits of a clinical practicum in a community-based setting.

Students will have the option of completing all course requirements in five quarters (full-time) or just over two years (part-time). Applicants state their preference for full-time or part-time enrollment as part of their application, and their offer letter reflects their admission as either a full- or part-time student. Students who choose to complete the program part-time over two years have to enroll in at least 21 course credits in their first year to ensure timely completion of the program.
**TRANSFER CREDITS**

The program does not currently accept transfer credits.

**SINGLE COURSE ENROLLMENT FOR NON-MATRICULATED STUDENTS**

The program makes some classes available to students who are not enrolled in the program on a space-limited basis. Information for single course enrolled students can be found on our website: [https://www.appliedchildpsych.uw.edu/academic-experience/courses/single-course-enrollment](https://www.appliedchildpsych.uw.edu/academic-experience/courses/single-course-enrollment)

**UW MASTER OF ARTS IN APPLIED CHILD & ADOLESCENT PSYCHOLOGY: PREVENTION & TREATMENT**

2021-2022 Curriculum Grid—*Full-Time*

<table>
<thead>
<tr>
<th>Practice Issues</th>
<th>Practicum*</th>
<th>Evidence-Based Treatments</th>
<th>Psychopathology &amp; Treatment</th>
<th>Conceptual Framework</th>
<th>AREA OF EXPERTISE</th>
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<td>Principles of Assessment and Behavior Change with Individuals &amp; Families (3 credits)</td>
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<td>Ethics and Law in Clinical Settings (1 credit)</td>
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<td>Counseling Skills and Behavior Change (3 credits)</td>
<td>SUMMER A</td>
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<td>Multicultural Issues (3 credits)</td>
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<td>Approaches to Child and Adolescent Treatment (3 credits)</td>
<td>Conceptual Foundations of Developmental Psychopathology: Risk and Protective Factors (3 credits)</td>
<td>SUMMER B</td>
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<td>Parenting Interventions (3 credits)</td>
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<td>PRE-FALL INTENSIVE</td>
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<td>Practicum** (1-7 credits)</td>
<td>CBT for Anxiety &amp; Mood Disorders (3 credits)</td>
<td>Extreme and Complex Cases (6 credits)</td>
<td>Child and Adolescent Psychopathology: Assessment and Diagnosis (3 credits)</td>
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<td>Practicum** (1-7 credits)</td>
<td>Trauma-Focused CBT (3 credits)</td>
<td>Social and Emotional Development (3 credits)</td>
<td>Critical Thinking about Research (3 credits)</td>
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<td>Practicum** (1-7 credits)</td>
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*Practicum includes online discussion forums and in-person meetings about professional issues including professional resiliency and how to be successful in a team environment.

**Practicums are structured with variable credits to allow students to complete the program in a manner that is consistent with their academic and career goals.
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LEARNING OUTCOMES
The curriculum is designed to give students a theoretical foundation in child psychology and prepare graduates to diagnose and treat mental health disorders in children and adolescents in a manner that is responsive to diversity.

Upon graduating from the program students will have developed skills and competencies to:

1. Diagnose psychosocial difficulties and disorders in children and youth.
2. Assess, select and design intervention activities based on evidence-based practices.
3. Deliver evidence-based psychosocial interventions for children and youth with anxiety, trauma symptoms, mood disorders, behavior problems and complex needs.
4. Obtain foundational knowledge of effective treatment that is generalizable to other evidence-based treatments or programs.
5. Use multiple tools to assess and analyze prevention and intervention needs for specific therapeutic contexts.
6. Acquire and implement strategies for success in conducting professional interactions (e.g., mindfulness, effective listening, and effective verbal and written communication as appropriate to the field).
7. Understand and apply ethical principles involved in the delivery of interventions for children and youth.
8. Establish professional connections for career advancement.
9. Work effectively and sensitively with families with diverse cultural backgrounds, experiences and contexts.

PATHWAY TO WA STATE LICENSURE AS A LICENSED MENTAL HEALTH COUNSELOR
Our program is designed to meet educational requirements for licensing as a Licensed Mental Health Counselor in the state of Washington. Each state has their own distinct licensing requirements. If you graduate from our program and would like to be licensed outside of Washington state, it is likely that you will be required to take additional coursework to fulfill licensing requirements for that state. It is your responsibility to consider this issue as you weigh our offer of admission. We advise you research the licensing requirements in the state(s) in which you might want to practice.
COURSE DESCRIPTIONS

PSYCAP 510—Conceptual Foundations of Developmental Psychopathology: Risk & Protective Factors
Credits: 3

This course draws from two conceptual frameworks that form the basis of current thinking about developmental psychopathology. The developmental psychopathology perspective focuses on risk and protective factors in child psychopathology, and highlights the continuity between typical and atypical development. The bioecological model of human development emphasizes the importance of understanding bidirectional influences between the individuals’ development and their surrounding environmental context. This model provides an organizational framework for understanding intrapersonal, family, neighborhood/community and social/economic risk and protective factors relevant to understanding child mental health. In this class, we will address intra-individual (e.g., temperament, emotion regulation) as well as broad social-contextual factors that contribute to children’s mental health problems, such as parent substance use and mental health problems, intimate partner violence, poverty and contexts of abuse and neglect.

PSYCAP 512- Social & Emotional Development
Credits: 3

Social-emotional development includes the child’s experience, expression and management of emotions, and the ability to establish positive and rewarding relationships with others. It involves both intra- and interpersonal processes. Social and emotional skills are critical to being a good student, citizen and worker. In this course, we will cover the core features of social-emotional development, including temperament, attachment, emotional competence and regulation, development of the self, gender, identity development (including ethnic and racial socialization) and prosocial behavior. As healthy social-emotional development unfolds in an interpersonal context, we will focus on the role of parents, peers, romantic relationships and other caregivers as key contexts for strengthening children’s capacity to learn and develop.

PSYCAP 514- Child & Adolescent Psychopathology: Assessment & Diagnosis
Credits: 3

This course introduces students to the major disorders typically diagnosed in childhood and adolescence, including the DSM-5 diagnostic criteria, current information on their etiology and the latest research on the most effective assessment and treatment. Students examine the complexity of child psychopathology from an integrated perspective that considers biological, psychological, social and contextual influences on its development. The course aims to strengthen the critical thinking and conceptual skills necessary to formulate comprehensive case formulations and develop accurate diagnoses. Upon completion of the course, students will be able to accurately conceptualize and diagnose complex diagnostic presentations in childhood and
adolescence, including disruptive behavior disorders, affective disorders, anxiety disorders, autism spectrum disorder and eating disorders.

**PSYCAP 516—Approaches to Child and Adolescent Treatment**

Credits: 3

This course offers comprehensive details about providing evidence-based treatment to children experiencing a range of emotional and/or behavioral problems. Students learn about various treatment implementation approaches and examine the application of those approaches with diverse families (e.g., culturally, ethnically, sexually, economically). Upon completion of the course, students will understand the most effective treatments across a range of different childhood disorders and have a rubric for determining how to make treatment decisions.

**PSYCAP 518—Ethics & Law in Clinical Settings: Children, Adolescents & Families**

Credits: 1

This course will cover ethical and legal principles in the practice of counseling and psychology and prepare students to identify and resolve potential ethical dilemmas. The course will follow a seminar format with special emphasis on the student’s full preparation for, and active participation in, class discussions and activities.

**PSYCAP 520—Critical Thinking about Research**

Credits: 3

Leadership in the area of child psychology and treatment requires the capacity to think critically about current research and to communicate current findings to others. This course will provide students with an understanding of core concepts in research methodology and how to critically evaluate research findings. Ethical guidelines for practice and research will also be discussed.

**PSYCAP 522—Evidence-Based Practices: Extreme & Complex Cases**

Credits: 3

In this course, students learn to effectively treat more challenging disorders, such as conduct disorder, substance abuse and suicidal behaviors. For children and families in which these problems exist, symptom presentation is often complicated by difficulties in school, involvement in the juvenile justice system and often involvement in the child welfare system. In addition to learning several evidence-based approaches (including the principles of Multisystemic Therapy and Dialectical Behavior Therapy), students learn how to work effectively in multidisciplinary teams and manage the complex needs of these families. Students also learn motivational interviewing techniques.
PSYCAP 524- Evidence-Based Practices: CBT for Anxiety and Mood Disorders  
Credits: 3

The course provides students with an in-depth, hands-on introduction to evidence-based treatment for children and adolescents with anxiety disorders. Students are also introduced to evidence-based approaches for treating mood disorders. Experiential components of the class include self-monitoring of thoughts, feelings and behaviors related to anxiety, goal setting, hierarchy building, and imaginal, interoceptive and in vivo exposure. Practicing the skills taught in class helps students understand more about the range of experiences clients may have in treatment for anxiety and mood disorders.

PSYCAP 526—Evidence-Based Practices: Parenting Interventions  
Credits: 3

In this course, students learn to treat oppositional defiant disorder and other disruptive behavior disorders in children through evidence-based parent training skills and approaches. This course specifically addresses: 1.) cultural considerations in working with families and implementing parenting interventions and 2.) systems issues related to how evidence-based parenting approaches are implemented in different settings (e.g., mental health, child welfare). Strategies for linking assessment with the selection and implementation of appropriate evidence-based treatments for children and families will be covered, including the use of functional assessments and modifications of evidence-based treatments based on such factors as client presentation, ethnicity/culture, socioeconomic status, context and system setting.

PSYCAP 528- Multicultural Issues in Counseling Settings: Children, Adolescents & Families  
Credits: 3

This course will cover key principles, theories and applications of multiculturalism in counseling contexts. This course will examine several aspects of various cultural experiences as they impact the client, counselor and the counselor-client relationship. Culture can represent a variety of experiences and ways people identify themselves, including race/ethnicity, class status, sexual orientation, gender, and religion. The course will follow a seminar format with special emphasis on the student’s full preparation for, and active participation in, class discussions and activities, as well as small group work and written assignments.

PSYCAP 530- Evidence-Based Practices in Counseling Settings: Trauma-Focused CBT  
Credits: 3

This course offers an in-depth, hands-on introduction to evidence-based Trauma-Focused Cognitive Behavioral Therapy (TF-CBT). Students will learn the fundamentals of how to assess and treat trauma in children. The course, which integrates theory and practice, also focuses on adaptations to match client presentation, ethnicity, culture, socioeconomic status and treatment setting.
PSYCAP 532 - Principles of Assessment & Behavior Change  
Credits: 3

This course provides students with an understanding of the key conceptual principles of behavior change. It covers the “nuts and bolts” that underlie most evidence-based therapeutic interventions for children and adolescents. Students explore basic principles such as positive and negative reinforcement, conditioning, extinction, response cost, functional analysis, reinforcement schedules, exposure, coercive cycle, antecedent management/stimulus control, token systems and compliance training. Students learn how to apply these principles to case conceptualization.

PSYCAP 534 - Counseling Skills with Individuals & Families  
Credits: 3

This course introduces and provides students with awareness and knowledge of introductory core counseling skills and methods, with particular attention paid to using these skills with youth/families. Various counseling skills will be presented through lecture, discussion and audio/video presentations. The course is experiential and aimed at helping counselors develop a foundation as strong, effective therapeutic agents for their clients.

OPTIONAL INDEPENDENT STUDY

Students have the option of completing an elective, independent study for credit/no credit on a topic of their choosing. Independent studies are not required—they are an elective option and are completed in addition to the required credits for the program. Independent studies cannot be substituted for other program courses.

The topic must relate to one of the program learning competencies listed here:

- Diagnose psychosocial difficulties and disorders in children and youth
- Deliver evidence-based psychosocial interventions for children and youth with anxiety, trauma symptoms, behavior problems, and complex needs
- Obtain foundational knowledge of effective treatment that is generalizable to other evidence-based treatments or programs
- Use multiple tools to assess and analyze prevention and intervention needs for specific therapeutic or educational contexts
- Inform the decision-making process for the evaluation, selection and design of intervention and prevention programs
- Inform legislative and policy-making processes

STRUCTURE & LENGTH
The length and structure of independent studies in the chart below should be taken as a guideline for the type of work expected to earn a given amount of credits. These are subject to negotiation, however the faculty will be more likely to approve an independent study proposal if the work and credit proposal aligns with this rubric:

<table>
<thead>
<tr>
<th>Credits</th>
<th>Structure</th>
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<tr>
<td>1–3</td>
<td>1 quarter in length. The student identifies and reads 10–15 scholarly articles on a given topic and turns in weekly 2–3 page reflection papers to their independent study instructor</td>
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<tr>
<td>4–7</td>
<td>2 quarters in length. The student identifies and reads 20–30 scholarly articles on a given topic and turns in a 10-15 page research paper to their independent study instructor as a final project.</td>
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<tr>
<td>8–10</td>
<td>3–4 quarters in length. The student identifies and reads 50 scholarly articles on a given topic and turns in a 20–30 page research paper to their independent study instructor as a final project.</td>
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Other activities that could count as coursework could be participating in the implementation/development of policies or projects at a practicum site, completing training/certification programs, or structured volunteer activities. Any such activity must be accompanied by a written component that parallels the credit allocation above. We recommend discussing this content with your faculty advisor before submitting a formal proposal.

**PROPOSAL & APPROVAL PROCESS**

Students should discuss their interest in an independent study with their faculty advisor as early as possible. Students may also ask their advisory to informally review their independent study proposal before submitting it.

The formal proposal should be a 1–2 page, single-spaced document. It should be submitted no later than 6 weeks prior to the start of the quarter and outline the following:

- **Topic:** 1 sentence specifying the area or topic
- **Independent Study Instructor:** The student should have an instructor in mind in advance and list their name here. If students do not have an instructor in mind, they should consult with program faculty to identify someone who can act in this role before submitting the proposal.
- **Learning Objectives:** 2–3 paragraphs specifying the questions the student wishes to answer through independent study
- **Program Relevance:** 1–2 paragraphs detailing how the independent study fulfills one or more of the program’s overall learning outcomes, listed above.
- **Paper proposal:** For independent studies 4 credits and above, 1 paragraph proposing what will be covered in a research paper.
• Timeline: A list of dates by which the student proposes achieving specific milestones like turning in a bibliography, completing X number of readings, and turning in assignments.

Students email proposals to Program Specialist, Lora Brewbaugh, for consideration.

Approval Process
The student will receive a reply from the Program Director within 30 days either approving the proposal, approving it with changes, or rejecting it. If the proposal is approved or approved with changes, the student has 5 business days to confirm their acceptance via email to the Program Director. Students needing to make changes to their proposal have 10 days to resubmit.

Registration
Independent study credits are taken under PSYCH 600 or PSYCH 700 with Lynn Fainsilber Katz as the supervising instructor, though the faculty member directing the student through independent study will likely be someone else. Students pay the same cost-per-credit rate for independent study credits as they do for PSYCAP classes. Students register for PSYCH 600 and 700 credits through the Department of Psychology main office in Guthrie Hall, Room 19A.

Project Evolution
Program faculty understand and expect that the focus and work done in an independent study may change as the work progresses. Students must keep their independent study instructor fully informed of their progress and any changes in the study’s direction. The instructor will update the Program Director when appropriate. The Program Director may intervene if the study is changing too dramatically from its approved proposal, which could take the form of changing the number of credits associated with the study, changing the coursework required to complete the study, or altering the completion timeline.

Practicum & Capstone Project

Practicum Overview
The practicum provides important introductory clinical and/or prevention focused experiences that enable students to:

• Become familiar with various clinical and prevention focused settings.
• Develop interactive and communication skills
• Foster their professional development
• Strengthen psychological evaluation and intervention/prevention skills and competencies (varies depending on site).
The purpose of the practicum is to expose students to a clinical/community setting where psychologists, social workers, counselors and/or related health professionals work with individuals who have mental health and/or developmental concerns. The practicum provides students with hands on experience and an opportunity to see how their coursework applies in the workplace. Students also meet on campus with a program faculty member weekly (during the Practicum course) to consult on specific cases, discuss practicum experiences, and to discuss issues related to clinical or prevention work broadly. Students discuss topics such as professional resilience (mindfulness and stress management, self-care, secondary trauma, etc.), supervision, ethical issues related to working with children; and how to be successful in a team environment.

Students in intervention focused 12 month practicum placements are expected to average 16-20 hours a week. For 9 or 10 month sites, the expectation is 21-23 hours per week. Direct clinical hours should comprise approximately half of a student’s hours. Students are expected to participate in supervision, grand rounds, and trainings conducted by site staff (if available and appropriate for the student). For students at prevention focused sites, caseload expectations and requirements will vary. The exact components of each practicum will vary depending on the services offered at each practicum site, but the practicum experience is expected to provide students with:

- The opportunity to apply and integrate the knowledge acquired throughout the program.
- A real world experience of direct intervention or prevention practice.
- Mentoring from experts in their area of interest and practice.
- Increased proficiency with necessary skills for professional practice.

Students hold the status of learners and do not replace practicum site personnel. Any service performed by students is incidental to the educational purpose of the training program. Students abide by the policies and procedures of their practicum site, including dress code. Students also conform to the standards and practices established by UW during their clinical education program at the practicum site.

**PRACTICUM PLACEMENT**

In the spring before the start of practicum (approximately four to five months prior), accepted full-time students and 2nd year part time students are provided information about current practicum sites affiliated with the program. Students are asked to complete a brief survey about their interests regarding practicum and rank their top eight practicum sites by preference. This information is reviewed by the Practicum Coordinator. The Practicum Coordinator, along with program faculty as needed, matches students with practicum sites based on rankings, student experience and practicum site needs and characteristics. A tentative practicum placement is assigned and communicated to the student. At this time, students are directed to contact the practicum site as soon as possible to set up an interview. Following the interview, the practicum site will provide feedback to the Practicum Coordinator. If the site agrees with the placement
decision, the student will be notified and will coordinate with the site regarding attendance, orientation (if applicable) and start-date. If the site does not agree with the student placement, then another practicum placement will be assigned to the student. If placement issues persist, the Program Director and Practicum Coordinator will consult with the student to create an action plan.

ALTERNATIVE PLACEMENTS
Students may seek permission to complete their practicum at their current employer or a site other than the formally established ones if:

1. The site and practicum assignment satisfies program requirements (see approval process below).
2. The practicum experience will be qualitatively different from that of their current role, if appropriate (students will need to discuss with Practicum Coordinator).

Students interested in completing their practicum with their current employer or a new prospective site should follow the steps below:

1. Notify the Practicum Coordinator immediately of your interest in a practicum site and obtain approval from him/her.
2. Talk to a decision-maker (e.g. supervisor, clinic director, administrator) at the potential practicum site to determine the feasibility of a practicum being offered there and to ensure that the practicum is consistent with program standards, including sites that deliver evidence-based treatments as part of their regular services to youth and families; sites that can provide a supervisor who is trained in evidence-based treatments; and a supervisor who can provide weekly individual supervision (at least one hour) to students for the year-long practicum.
3. No later than March 1, students must email the Practicum Coordinator with a detailed accounting of
   - The name of a contact person and contact information at the prospective site.
   - The student’s proposed clinical activities at the practicum site for the practicum year.
   - How the practicum is consistent with program standards.
   - If applicable, how the proposed practicum placement with their current employer is distinct from their current position (if applicable).

The Practicum Coordinator and other program faculty will make a decision about the proposed practicum placement and notify the student accordingly. If the proposed practicum site is not accepted, the student will need to select a practicum from the list of previously established available practicum sites for that training year.
**PRACTICUM START/END DATES**

Students are expected to remain at the same practicum site for an entire year. In the case of unforeseen circumstances, a student may change practicum placements before that time. Generally, practicum placements begin mid-to-late September and conclude the following August on the last day of summer quarter. Some sites may require an earlier start-date (e.g., beginning of September) to accommodate their own operational schedule. Sites may require students to participate in an orientation and onboarding process, which may occur as early as August. Some practicum sites are 9 month placements. The average number of weekly hours for 9 month placements is 23 hours. 9 month placement start and end dates tend to follow the academic year (i.e., September to June). Although students in 9 month practicum placements may finish their practicum in June, they will not complete the MA program until August. All full-time and 2nd year part time students are expected to enroll in Practicum Course for the **summer terms A and B**.

Full-time students complete their practicum in their first year. Part-time students complete their practicum in their second year.

**PRACTICUM HOURS**

It is expected that students in practicum in 12 month practicum sites will average 16 hours a week (typically done over 2 days at the site, but this may vary across sites). Select 12 month practicum sites require students to be on site for 20-22 hours per week. Students in 9 month placements will work an average of 22 hours per week.

When known, students will be informed of the time commitments associated with practicum assignments prior to ranking their preferences. However, students should clarify expectations regarding expected number of hours with the practicum site. Practicum hours completed during the program do not count toward LMHC licensure.

Once placed, students work with their practicum site to arrange a work schedule. Students are expected to adhere to the schedule as arranged. Students must follow the leave and absence policies and procedures of the practicum site.

During required scheduled class times, students will not be available for practicum hours. Students should also take transit time into account when creating their practicum work schedule. Generally, nearly all class times from Fall 2021 to Summer 2022 are:

- Tuesdays starting at 5 p.m.
- Thursdays starting at 2 p.m.
TRANSPORTATION AND PARKING
Students are generally responsible for their own transportation and parking costs to and from practicum sites. Some practicum sites may provide a stipend to cover transportation costs. Students should factor in any transportation limitations when ranking practicum sites. At sites where there are multiple students placed, students may consider carpooling/ridesharing if schedules can be coordinated.

LIABILITY/WORKER’S COMPENSATION
Students are covered by the University of Washington’s liability insurance policy while they are engaged in practicum so long as they are registered in a practicum course for credit and are practicing within the scope of the practicum (e.g., following program and practicum requirements and adhering to APA/ACA ethical codes and any ethical codes specific to the practicum site). Furthermore, practicum sites also carry their own liability insurance that covers students working in practicum, generally $1 million per occurrence and $3 million annual aggregate.

HEALTH INSURANCE
Students are encouraged to acquire comprehensive health and accident insurance that will provide continuous coverage during his or her participation in the education program. Students are responsible for their own health needs, health care costs, and health insurance coverage. UW does not offer health insurance to domestic students. Domestic students are defined as US citizens, green card holders, DACA recipients and undocumented students. Domestic students are not required to have health insurance by the university. Domestic students can look into WA State health care plans here.

BACKGROUND CHECK
Students must successfully pass a background check before they can register for classes or begin practicum. Some practicum sites may require additional background checks prior to starting practicum. The site or Practicum Coordinator will notify students of this accordingly.

COMPENSATION
Students do not receive any payment or compensation, monetary or otherwise, for their services performed at their practicum placement.

PREREQUISITES
Full-time students begin practicum in their first year around the start of fall quarter (mid-to-late September). Part-time students begin practicum in their second year. Students must have enrolled in the following courses prior to starting practicum:
• PSYCAP 510 Conceptual Foundations of Developmental Psychopathology: Risk and Protective Factors
• PSYCAP 526 Parenting Interventions
• PSYCAP 532 Principles of Assessment and Behavioral Change
• PSYCAP 516 Approaches to Child & Adolescent Treatment
• PSYCAP 534 Counseling Skills with Individuals and Families
• PSYCAP 518 Ethics and Law in Counseling Settings
• PSYCAP 528 Multicultural Issues

**CO-REQUISITES**

Students must be registered for Practicum Course (PSYCAP 560) each quarter once it begins. **Students must complete a total of eleven PSYCAP 560 credits in order to complete the program; these credits can be distributed across multiple quarters, but students must be enrolled in at least one credit of 560 for each quarter they serve in practicum.** Students must also enroll in the following courses concurrent with their practicum:

1. PSYCAP 514 Assessment and Diagnosis (Fall)
2. PSYCAP 524 Treatment for Anxiety and Mood Disorders (Fall)
3. PSYCAP 522 Extreme and Complex Cases (Winter)
4. PSYCAP 530 Trauma Focused CBT/Treating Trauma (Winter)
5. PSYCAP 512 Social and Emotional Development (Spring)
6. PSYCAP 520 Critical Thinking about Research (Summer)

Students are expected to present at least one formal clinical case presentation during the practicum course. Cases should be drawn from students’ caseload at their practicum. More information on case presentations will be provided during the practicum course.

**PERFORMANCE EVALUATIONS**

Formal written evaluation of practicum students during their practicum placement occurs at the mid-point and end of the practicum year. Formal evaluations are conducted by the practicum supervisor.

Students are evaluated on objective criteria reflecting skills that students are expected to achieve in their practicum placements, and students will be rated by their practicum site according to those criteria. Refer to Appendix B for the specific evaluation form. The UW Practicum Coordinator receives copies of these evaluations. The Practicum Coordinator has regular contact with on-site practicum supervisors to monitor student progress and determine whether remediation steps and/or student feedback is required. The Practicum Supervisor is expected to review and discuss the evaluations with the student. If warranted, the Practicum Coordinator will discuss any notable areas of concern with the student.

Last updated: 09/09/2021
Students also present their practicum cases in the practicum course, and the adequacy of their case conceptualization and treatment plans will be assessed by the Practicum Coordinator.

**PRACTICUM CONDUCT**

This Master’s program operates in partnership with organizations external to the University, each with its own policies and procedures. The practicum site is responsible for making these policies and procedures known to Master’s students, however if the site supervisor(s) fail to do so, it is the responsibility of the student assigned to the site to inquire about the policies and procedures related to their role at the site. Failure to abide by the site’s policies and procedures may result in the student’s termination from the practicum assignment, a failing grade in the course and/or possible suspension from the University.

While at practicum sites, students must identify themselves as graduate students of the UW to clients/patients/guardians. Students must also provide clients/patients/guardians with the name(s) of the site supervisor(s) to whom they have been assigned.

Students will not receive a passing grade in the practicum unless they demonstrate a minimal level of skill, knowledge and competence along with completing the Practicum course requirements.

**CONFIDENTIALITY PRACTICES**

Practicum client confidentiality must be maintained at all times in accordance with the policies of the site itself. In general:

- Students should not socialize near treatment rooms, in waiting areas, hallways, or other common gathering spaces within the practicum site.
- Access to spaces in which treatment is provided or records are kept must be restricted to authorized users only. This may include closing/locking doors, lowering window shades and locking computer terminals when not in use.
- White noise machines should be used when applicable.
- If practicum students/staff are observing treatment remotely via CCTV, webcam or a similar system, the volume of the service should be kept low and the door to the observation room should be closed. If necessary, headphones should be used.

Students must disclose confidential information when required to do so by state or federal law or University or practicum site policies. Examples of situations that may apply are:

- Suspected abuse or neglect of children, developmentally disabled persons or dependent adults.
- Suspicion that a client is in imminent danger of harming themselves or others.
HIPAA

Practicum sites abide by the Health Insurance Portability & Accountability Act (HIPAA). If students are not presented with an introduction to the HIPAA practices of their practicum site, students must ask their supervisor what those policies are to ensure they are within compliance.

MANDATORY REPORTING

Students serving at practicum sites are required to report suspected child abuse or neglect in accordance with State mandatory reporting policies. Students concerned about the immediate safety of a child must call 911. Students should consult their supervisor (or appropriate designee) in these cases.

Information that may be requested when making a report includes:

- The name, address, and age of the child.
- Contact information for a parent or guardian.
- Identifying information of the person committing the child abuse or neglect.
- A description of the incident, what was disclosed or witnessed, or other information that led to the suspicion of abuse or neglect.

Reporters will be asked to report only what they know, and are not expected to do any type of review or investigation prior to reporting.

Under the Abuse of Children Law, “Child” or “Children” means any person under the age of eighteen years of age. Child abuse includes:

- **Physical Abuse** – The non-accidental infliction of physical injury on or physical mistreatment of a child, when it may cause harm to the child’s health, welfare, or safety.
- **Negligent Treatment** – An act or failure to act, or the cumulative effects of a pattern of conduct, behavior, or inaction, that evidences a serious disregard of consequences that constitute a clear and present danger to a child’s health, welfare, or safety.
- **Sexual Abuse** – committing or allowing any sexual offense against a child, including intentional touching of sexual or intimate parts for the purpose of sexual gratification
- **Sexual Exploitation** – Allowing, permitting, or encouraging a child to engage in prostitution, or obscene or pornographic depictions of a child.
- **Abandonment** – A parent or guardian foregoing the responsibility to provide essential care to a child.
**PRACTICUM PERFORMANCE ISSUES**

Should a student fail to receive satisfactory evaluations during their practicum placement, the following process occurs:

1. In coordination with the onsite practicum supervisor, the Practicum Coordinator determines and documents discrete areas where the student is showing unsatisfactory progress.
2. In coordination with the on-site practicum supervisor, the Practicum Coordinator develops potential remedies that can help the student improve their performance.
3. The student meets with their on-site supervisor and/or Practicum Coordinator for feedback on specific areas for improvement and a discussion of supports that will be provided by the onsite supervisor and the Practicum Coordinator.
4. Regular monitoring of student progress occurs by both the on-site supervisor and the Practicum Coordinator to see whether supports lead to improved student performance.
5. If sufficient improvement is not shown, students may be required to repeat their practicum and/or the PSYCAP 560 sequence. Termination from the program may also be considered.

The MA program in Applied Child & Adolescent Psychology and all practicum sites associated with the program retain the right to terminate a student from a practicum site prior to or during practicum if it is determined that it is in the best interest of the student, site, client(s), the MA program, or any other invested party.

If a practicum site wishes to terminate a student after appropriate remediation efforts have been implemented, the Practicum Coordinator will request documentation from the site supervisor and the student outlining the issue, attempts made to resolve the concerns/problems, and the final reason(s) for termination. This documentation will be placed in the student’s file.

**EVALUATION OF PRACTICUM SITES**

Students are requested to provide evaluations of their practicum sites. Evaluations are sent to the Practicum Coordinator, who uses feedback to ensure the practicum placement is consistent with expectations and requirements, as well as to make future planning decisions. If practicum sites are not providing satisfactory experiences, the Practicum Coordinator contacts sites as warranted to make attempts to modify the relevant aspects. If a student has significant and immediate concerns regarding their practicum site, they should contact the Practicum Coordinator prior to the evaluation period.

**RESIGNATION FROM A PRACTICUM SITE**

Requests to terminate from a practicum site placement should only be made under serious circumstances and as a last resort. Students wishing to terminate from a practicum site must
submit a written request to the Practicum Coordinator and the MA Program Director. The request must include reasons for wishing to terminate from the site as well as the steps taken by the student and site to improve the situation. After evaluating the request, the Practicum Coordinator will then contact the practicum site supervisor.

The decision to terminate will be made by the student, the Practicum Coordinator, and the MA Program Director in consultation with the site supervisor. Students who terminate from a site are not guaranteed immediate assignment to another practicum site for the year. As a result, they may be required to take an Incomplete for the practicum for the year and finish practicum in the following year.

**CAPSTONE PROJECT**

Using their practicum experience, students will be required to complete a capstone project that involves the application of an evidence-based treatment or program to a specific case or to a group (in the cases of more prevention focused practicum placements). At the end of the program, the student will write a final paper and participate in a poster-style presentation. The student’s faculty advisor reviews and evaluates the student’s completed paper. Students may request review of their posters by faculty advisors, but this is not required. The poster-style presentation is attended by faculty, site supervisors, and/or advisory board members, who may ask questions and interact with individual students. This event is part of the graduation ceremony for the program.

**STUDENT STATUS & RESPONSIBILITIES**

1. A student’s primary responsibility is the welfare of clients. Client welfare always comes before practicum student needs.
2. Maintain confidentiality with all practicum site, affairs, records and case materials. Failure to do so could result in termination from the practicum site and a failing grade for the practicum course.
3. Develop a work schedule with the Site Supervisor and work that schedule until the end of the practicum year. Communicate with site supervisors regarding any required changes to the work schedule.
4. Students are expected to request personal time off from practicum as soon as they are aware of the need. Students should err on the side of early notification to supervisors. Students must work with supervisors and other staff as needed to ensure appropriate coverage for the clients in their absence.
5. Adhere to the following: all required ethical codes and legal statutes, the practicum site’s standards, policies and regulations, as well as the policies and procedures outlined in this manual.
6. Provide clinical and/or counseling services to the client population while integrating course knowledge into professional practice.
7. Demonstrate successfully the skills and knowledge required of a professional within the program’s specified concentration.
8. Complete appropriate documentation required by the practicum site.
9. Be on time and prepared for weekly supervision as well as all client sessions and other required meetings.
10. Actively participate in and demonstrate a willingness to receive supervision provided by the practicum site supervisor(s). This includes:
   - Developing an understanding of the scope and purpose of supervision.
   - Engage in a working alliance with on-site supervisors.
   - Attending all supervision sessions at the designated time at the practicum.
   - Accurately communicating content and scope of counseling sessions in supervision.
   - Maintaining openness to feedback in supervision and following through on directives of supervisors.
   - Willingness to videotape/audiotape interactions (if possible or required) with clients and receive feedback on such interactions.
   - Reporting to supervisor(s) in a timely manner about individuals who are at risk (full disclosure to supervisors of risks to client welfare).
11. Take an active role in supervision by developing personal goals and helping structure supervision sessions by sharing needs and concerns for continued professional development.
12. Inform the Practicum Coordinator of any potential change in their site supervisor, in advance of the change (if possible).
13. Students assigned to practicum site are students of UW and are in no sense considered employees of practicum site.

SITE & SITE SUPERVISOR RESPONSIBILITIES
1. Become familiar with program learning objectives.
2. Prepare other staff, in advance of the student’s arrival, and involve them in contributing to the student’s learning process, so they will also understand the goals and objectives of the MA program.
3. Site supervisor and/or designated staff will meet with student prior to the start of the practicum year to discuss practicum site policies and procedures as well as training needs, such as desired client populations, practicum and supervision arrangements, etc., and establish a schedule for the year.
4. Orient the student to the organization, including policies and procedures.
5. Designate an appropriate work space for the student.
6. Respond promptly to all communications from students, the program, and/or program coordinator.
7. Initiate immediate contact with the Practicum Coordinator when there are problems with student adjustment, performance or behavior.

8. Provide a minimum of one hour per week of formal individual supervision. Supervisors can have a range of professional designations (e.g., LMHC, LICSW, MD, Ph.D., etc.) The student may also participate in additional supervisory sessions (e.g., group supervision, informal consultation) that are offered at the site. The primary supervisor must be licensed in his/her field and competent in the area to be supervised. At the beginning of the training year, students and their primary supervisors will meet to develop their specific plans for clinical training, type and amount of client contact, and supervision.

9. Evaluate the practicum student’s performance formally through mid-term and final evaluations. Sample evaluation form included as Appendix B. These forms will be supplied by the Practicum Coordinator and the results of the evaluations will be discussed with the student and turned into the Practicum Coordinator.

10. Assist the student in completing all documentation in a professional and timely manner.

11. Consult whenever necessary with the Practicum Coordinator regarding the students’ progress (or lack thereof).

12. Participate and collaborate with Practicum Coordinator in the development of a corrective action plan, if warranted.

13. Notify the Practicum Coordinator in writing if there is an anticipated change in the student’s supervisor. The site should make timely arrangements for an appropriate supervisor in order to avoid disruption in the student’s training and clinical work.

**Practicum Coordinator Responsibilities**

1. Serve as the primary liaison between student, program and practicum site regarding the practicum experience.

2. Coordinate placement of students at practicum sites.

3. Meet with practicum students on a weekly basis throughout the practicum year as part of the practicum course to discuss practicum-related issues, including case conceptualization and case consultation.

4. Respond in a timely manner to all student, site supervisor and practicum site requests for information related to practicum/policies/procedures.

5. Maintain communication with students regarding practicum sites, including any concerns, and work to resolve these concerns as warranted.

6. Maintain regular communication with practicum sites (including site supervisors) regarding student progress, possible conflicts or performance concerns and work with practicum site and student in successfully resolving concerns or conflicts at the practicum.

7. Develop corrective action plans, in collaboration with site supervisors, when warranted to address concerns about student practicum performance.
8. Obtain evaluations from practicum sites on student performance twice a year and reviews notable concerns with students.

9. Obtain student evaluations of practicum sites and provide feedback to practicum sites as warranted. Feedback is provided in a way that protects student anonymity.

10. Conduct on-site visits of practicum sites and follow-up visits as necessary.

**UW BASICS**

**UW STUDENT GUIDE**
The UW Student Guide is your first stop for university policies, academic resources, registration, housing, financial aid, health care and counseling, transportation and more.

[www.washington.edu/students/](http://www.washington.edu/students/)

**UW PROFESSIONAL & CONTINUING EDUCATION**
This program is administered in partnership with UW PCE. UW PCE publishes its policies and resources online: [www.pce.uw.edu/help/resources-policies](http://www.pce.uw.edu/help/resources-policies)

**UW GRADUATE SCHOOL’S STUDENT POLICIES, PROCEDURES & SERVICES**
As a graduate student of the UW, students must familiarize themselves with the policies and procedures that apply to their role here. The Graduate School’s website divides these resources into two sections.

- Policies & procedures for all graduate students: [grad.uw.edu/policies-procedures/general-graduate-student-policies/](http://grad.uw.edu/policies-procedures/general-graduate-student-policies/)
- Policies & procedures for Master’s students: [grad.uw.edu/policies-procedures/masters-degree-policies/](http://grad.uw.edu/policies-procedures/masters-degree-policies/)

**GRADUATE SCHOOL’S CORE PROGRAMS**
Core Programs supports graduate students through student-centered programming, timely resources and events.

[cpinfo@uw.edu](mailto:cpinfo@uw.edu) | [https://grad.uw.edu/for-students-and-post-docs/core-programs/](https://grad.uw.edu/for-students-and-post-docs/core-programs/)

**GRADUATE OPPORTUNITIES AND MINORITY ACHIEVEMENT PROGRAM (GO-MAP)**
Graduate Opportunities and Minority Achievement Program (GO-MAP) is at the heart of the Graduate School’s commitment to expanding graduate education to underrepresented
minoritized (URM) communities. GO-MAP helps create an inclusive and equitable campus environment through its focused efforts through outreach, funding, scholarship, & advocacy.

https://grad.uw.edu/equity-inclusion-and-diversity/go-map/

Graduate Enrollment Management Services (GEMS) division handles admissions and student services.

206-685-2630 | uwgrad@uw.edu | https://grad.uw.edu/

MANAGING YOUR INFORMATION & ACCESS

**MYUW & EMAIL FORWARDING**

MyUW is the main portal for a variety of student-specific information as well as campus resources, like library computer access. Students must have established their UW NetID to access MyUW. You will also receive emails in your UW account ([NetID]@uw.edu). You must check these emails regularly. **NOTE:** Students must abide by the privacy practices of their practicum sites. Students who choose to manage their UW email using Office 365 are adhering to the strictest privacy option available. Students who receive practicum-related email in their UW account AND who have their UW mail forwarded to a personal account on a service like Gmail or Yahoo may be in violation of their practicum site’s privacy policy. Email help@uw.edu or call 206-221-5000 for assistance with mail setup and forwarding.

myuw.washington.edu

**DIRECTORY INFORMATION**

Individual email addresses, telephone numbers and other information can be located through the UW Directory website (www.washington.edu/home/peopledir/), provided the student authorizes release of directory information to the public. Please note that at this time, the Faculty and Staff search feature in the directory is open to the public, but the “search students” feature requires UW NetID login to view. Visit www.washington.edu/students/studentdirinfo.html for more information about the student directory. Students are responsible for setting their own directory information to either restrict or allow release.

Students who prefer not to authorize the release of directory information and do not want their directory information to appear in the University Student Directory must inform the Office of the Registrar by logging on to their MyUW account and choosing to "restrict access" to directory information. Students may choose to opt out of directory information at any time via their MyUW account. **Students should be aware** that restricting the release of directory information has other consequences. For instance, a FERPA restriction makes it difficult or impossible for potential employers to verify enrollment, or to verify the fact that students have earned a degree from the University. The University cannot notify a student’s home town paper about awards and
honors the student receives (e.g., Dean's list). For this reason alone, many students choose to remove their FERPA restriction.

FAMILY EDUCATIONAL RIGHTS & PRIVACY ACT (FERPA)
The Family Educational Rights and Privacy Act (FERPA) is a federal law that protects the privacy of student education records. Visit www.washington.edu/students/reg/ferpa.html for full details.

Generally speaking, FERPA allows the University to disclose education records or personally identifiable information from education records in the following circumstances: with the written consent of the student, if the disclosure meets one of the statutory exemptions, or if the disclosure is directory information and the student has not placed a hold on release of directory information. Pursuant to WAC 478-140-024(5), directory information at the University of Washington is defined as:

- Student’s name
- Street address
- Email address
- Telephone number
- Date of birth
- Dates of attendance
- Degrees and awards received
- Major and minor field(s) of studies
- Class
- Participation in officially recognized activities and sports
- Most recent previous educational agency or institution attended by the student
- Weight and height, if student is a member of an intercollegiate athletic team

FERPA allows the University to release a student’s directory information to anyone unless the student informs the Office of the University Registrar that he or she does not wish directory information to be released.

In addition, FERPA also affords students certain rights with respect to their education records. Please review UW Notification of Students’ Rights Under FERPA (www.washington.edu/students/reg/ferpa.html#Q2) for full details and resources.

Under the provisions of the Family Educational Rights and Privacy Act (FERPA), you have the right to:

- Inspect and review information contained in your education records,
- Challenge the contents of your education records,
- Request a hearing if the outcome of the challenge is unsatisfactory,
• Submit an explanatory statement for inclusion in the education record if the outcome of the hearing is unsatisfactory,
• Prevent disclosure with certain exceptions of personally identifiable information,
• Secure a copy of the institution policy, and
• File complaints with the US Department of Education concerning alleged failures by institutions to comply with the act. Contact information is available on the UW FERPA web site.

Requests to review student files should be sent to Lora Brewsaugh via email (lorab2@uw.edu).

**THE HUSKY CARD/STUDENT ID**

Students of the UW are required to obtain a Husky Card, the student ID card. The card grants access to services on campus as well as student discounts around the city. To obtain a card, students bring their student ID number and state- or federally-issued photo ID to an ID Center during business hours. Cards can also be obtained from the ID Center at the Seattle, Bothell or Tacoma campus. The Seattle campus ID Center is located on the ground floor of the Odegaard Undergraduate Library. A staff person will take a picture and print the card. For most updated information and hours, visit Husky Card Services (www.hfs.washington.edu).

**UW ACADEMIC CALENDAR & PRACTICUM HOURS**

The UW Academic Calendar (http://www.washington.edu/students/reg/calendar.html) lists critical dates for University holidays, class registration and tuition payment.

University operations, including classes, are generally not in operation on holidays. Students should confirm the class schedule with their instructor(s) if there is any confusion.

Holidays and reduced hours of operation may occur at the practicum site on a schedule that differs from the University. Students must familiarize themselves with the attendance policies, holiday schedule and leave authorization process of their practicum site.

**OFFICE OF STUDENT FINANCIAL AID (OFSA)**

Student Financial Aid can help students field funding issues and better understand their financial aid options. Please also refer to the section Financial Aid & Other Funding later in this handbook for information specific to our program. www.washington.edu/financialaid | osfa@uw.edu | 206-543-6101

**HEALTH INSURANCE**

**UW does not offer health insurance to domestic students.** Domestic students are defined as US citizens, green card holders, DACA recipients and undocumented students. Domestic students are not required to have health insurance by the university. Domestic students can look into WA State health care plans here. International students are required to obtain insurance...

Last updated: 09/09/2021
while studying in the US. For more information, visit www.washington.edu/ship/international-student-insurance-health-plan.

REQUIRED IMMUNIZATIONS
All matriculated UW Seattle campus students are required to provide proof of measles immunity. Students are not able to register for classes without satisfying the requirement. Hall Health Center administers the UW Measles Requirement program for the UW Registrar’s office. Visit Hall Health’s website for instructions on how to submit your measles verification. registrar.washington.edu/course-registration/registration-policies/immunization

Practicum sites may follow their own immunization standards and practices. Students in the program must abide by the immunization standards of their practicum site.

CAMPUS SAFETY
SAFE CAMPUS
SafeCampus is the UW’s violence-prevention and response program. Please contact them anytime to anonymously discuss any safety and well-being concerns for yourself or others.

https://www.washington.edu/safecampus/

Call 24 hours/7 days a week: 206-685-7233

UW ALERT
Students should enroll in UW Alert. This free service will text and email news of emergencies happening on campus or if campus operations, including classes, are suspended for reasons like adverse weather.

www.washington.edu/safety/alert/

UW POLICE DEPARTMENT (UWPD)
Emergency: 911
Non-Emergency: 206-685-UWPD (8973)
Anonymous Tips: 206-685-TIPS (8477)
Business: 206-543-0507
Email: uwpolice@uw.edu
3939 15th Ave NE, Seattle, WA 98105

STUDENT HEALTH AND WELL-BEING
HU$KY HEALTH AND WELL-BEING
UW Seattle offers a wide range of health and wellness services, and including medical and dental care, counseling services, safety resources, peer health advocacy and more. Please see their comprehensive website for more, including Hall Health and Counseling Center information!

https://wellbeing.uw.edu/ | 206-543-6085 (For emergencies, call 911)

- To get started with Mental Health services: http://wellbeing.uw.edu/topic/mental-health
- To get started with Medical & Dental: https://wellbeing.uw.edu/topic/medical-get-started/
- To get started with Recreation: https://wellbeing.uw.edu/topic/recreation/

**GRADUATE STUDENT HOUSING**

- Graduate Student Housing
- GO-MAP’s Find a Roommate Facebook page (for BIPOC graduate students)
- Zillow Rentals

**UNIVERSITY BOOKSTORE**

The University Bookstore has several branches, including the main branch on University Way, as well as a branch in the Husky Union Building (HUB).

**LIBRARIES & WRITING RESOURCES**

The Husky Card functions as the student library card. The UW has an extensive online research collection as well as media and entertainment resources. www.lib.washington.edu

OWRC Writing Help Appointments
https://depts.washington.edu/owrc/

Multilingual Writing Support/Targeted Learning Communities (TLC)
https://depts.washington.edu/owrc/tlc

English Language Support
https://depts.washington.edu/owrc/english-language-support

**TRANSPORTATION SERVICES AND UW SHUTTLES**

Students enrolled in the master’s program have access to the student public transit pass, or U-PASS, through their Husky Card. For information about U-PASS as well as information on getting to and from campus, please visit Transportation Services. facilities.uw.edu/transportation

The Seattle area is served by the King County Metro System, which includes light rail, bus, water taxi and other transit options. Trip Planner helps you plan your trip.

Last updated: 09/09/2021
*The OneBusAway app is best for tracking bus arrival for Metro!

The UW Shuttles system includes free transportation options for students, faculty, staff, and medical center patients and their families between key UW sites, such as the UW Medical Center, Harborview Medical Center, UW Roosevelt Clinic, UW Tower, Fred Hutchinson Cancer Research Center, Seattle Cancer Care Alliance, and the UW South Lake Union facility. [facilities.uw.edu/services/tags/Shuttles](http://facilities.uw.edu/services/tags/Shuttles)

**UW Commencement & Program Graduation**

Though practicum continues into summer quarter, our students are eligible to participate in the UW’s commencement ceremony so long as they have submitted their application to graduate in the spring. [www.washington.edu/graduation/eligibility](http://www.washington.edu/graduation/eligibility)

The Program Specialist notifies graduating students by email when they can register for the UW’s graduation ceremony in May and when they are first eligible to submit their master’s degree requests in June.

Our program’s summer quarter graduation ceremony and capstone poster presentation is typically held in the early evening on a weeknight in August.

**Academic & Professional Expectations**

This section lays out a series of skills, qualities, and expectations for program students. Failure to meet these expectations are subject to corrective action up to and including expulsion from the program. Failure to meet these standards can also result in a delay or withholding of a practicum placement assignment, which can delay or impede successful completion of the program. See the handbook section on Corrective Action for more information.

**Faculty Advising Appointments**

Each student is assigned a faculty advisor for their duration of their time in the program. Students, however, may request a change in advisors if desired at any point in time. They should make this request to the Program Specialist. Students are required to meet with their advisor in fall and spring quarters. This meeting typically occurs during weeks 4–6 of the quarter. The Program Specialist sends email reminders and prompts students to make appointments. These appointments provide an opportunity for students and advisors to discuss the student’s progress through the program, practicum experience and professional development.

In winter quarter, students have the option of meeting with their advisors if they desire and may reach out to their designated advisor during winter in order to schedule a meeting.
CODE OF CONDUCT

Students of the University of Washington must abide by the Student Code of Conduct (www.uw.edu/cssc/expectations). This code is occasionally updated. Students are expected to make themselves aware of any changes. Students must familiarize themselves with the code. The code includes, but is not limited to, the following topics:

- Expectations regarding academic integrity and professionalism
- Disciplinary proceedings
- Parking and traffic regulations
- The Family Education Rights and Privacy Act (FERPA)
- Discriminatory harassment
- Plagiarism
- Physical/Verbal abuse
- Theft and/or misuse of campus resources
- Substance abuse
- Sexual misconduct
- Possession/use of firearms, explosives, chemicals and weapons
- Reporting violations
- The appeals process

A description of the process for investigating alleged conduct code violations can be found here: www.washington.edu/cssc/for-students/overview-of-the-student-conduct-process/

PROFESSIONAL STANDARDS & EXPECTATIONS

Students accepted into the program must demonstrate certain baseline physical, cognitive, emotional and character skills from the start. Students are also expected to continue developing these skills as the program progresses and to incorporate feedback from faculty and practicum site supervisors into their behavior.

Successful completion of the program requires that:

- Students exhibit the skills necessary to perform well in classes, coursework and practicums. This includes, but is not limited to:
  - Being punctual to classes and practicum shifts.
  - Communicating upcoming and sudden absences in a timely, responsible manner (e.g. informing practicum supervisors of upcoming vacations several weeks in advance; emailing AND calling out sick the night before or morning of a practicum shift; making up missed practicum shifts whenever possible; arranging alternative makeup assignments with class instructors for missed sessions).
  - Effective and professional verbal and written communication skills.
o Turning in completed assignments on time.
o Absorbing knowledge of classroom material and practicum training information at a reasonable pace and demonstrating mastery of that information when necessary.
o Willingness and ability to learn the technical/computer skills necessary to navigate UW and practicum systems.
o The ability to independently evaluate information for accuracy and integrity and synthesize this information into cohesive, persuasive arguments.

• Students establish and maintain healthy, professional working relationships with classmates, instructors, practicum staff and clients. This includes, but is not limited to:
  o Being proactive about discussing potential areas of disagreement and conflict.
  o Having an open-minded, even-tempered communication style.
  o Willingness to compromise when appropriate.
  o Respecting the boundaries of others by erring on the side of keeping a friendly, respectful distance, both physically and verbally.

• Students behave professionally in classroom and practicum settings and uphold the University’s mission and values, even while off campus. This includes, but is not limited to:
  o Following the dress code and nametag/ID badge policies at practicum sites.
  o Adhering to the privacy and confidentiality policies of the University and practicum sites.

Failure in any of these areas can result in corrective action which can include academic probation, temporary or permanent suspension from a practicum site, and a withholding of practicum placement. Students who cannot be placed in practicum will not be able to complete the program. Students who cannot complete the duration of a practicum assignment may also not be able to graduate.

VALUES

Students must affirm the value of human diversity. Students must interact in a respectful, compassionate and appropriate manner with all persons regardless of the person’s age, class, race, religious affiliation (or lack thereof), gender, disability, sexual orientation and/or value system. Students must not impose their own personal, religious, sexual and/or cultural values on their clients. Students must know how their own values, beliefs, emotions and past experiences affect their thinking, behavior and relationships. Students must be willing to examine and change their behavior when it interferes with their professional and academic interactions. Students must be able to work effectively with others in subordinate positions as well as those in authority.
APA’S ETHICAL PRINCIPLES OF PSYCHOLOGISTS & CODE OF CONDUCT

Students must abide by the American Psychological Association’s (APA) Ethical Principles of Psychologists & Code of Conduct (www.apa.org/ethics/code). This code includes topics such as resolving ethical issues, competence, privacy and confidentiality, record keeping, assessment and informed consent to therapy.

ATTENDANCE & CONTENT MASTERY POLICY

Communication, punctuality, class attendance, and making up for missed class sessions are stated professional standards within the program. Instructors and site supervisors understand the inevitability and unavoidability of occasional absences and strive to accommodate students whenever possible, however student academic performance and content mastery are compromised by absences. Poor communication around absences and tardiness also impact student performance in the program by demonstrating poor professionalism, which is subject to corrective action.

CLASS ATTENDANCE

Students must attend at least 80% of sessions in order to pass each class (www.pce.uw.edu/help/completing-program/attendance-policy).

Attendance may influence grades reliant on class participation. The calculation of participation grades will be outlined in course syllabi.

Students should notify instructors of anticipated, upcoming absences from class whenever possible. Instructors will work with students to identify alternative assignments that can substitute for attendance and participation whenever possible.

PRACTICUM ATTENDANCE

Student attendance at 90% of assigned practicum shifts is required to adhere to site training regimens and demonstrate mastery of learning outcomes. Sites may allow for students to schedule makeup shifts for missed sessions.

COMMUNICATION

The following are examples of good communication around absences and lateness:

- Several weeks in advance, the student informs a site supervisor in writing of an upcoming vacation or doctor’s appointment that will cause them to be absent. The student reminds the supervisor as the date approaches.
- When the student is feeling ill, they notify their site supervisor by phone AND email the night before or morning of their practicum shift. For class absences, the student emails
the instructor as soon as they know they will not be in attendance and asks what work they can do to compensate for the absence.

- The student experiences a family emergency or is injured. They notify their instructor and site supervisor as soon as they are able to. If possible, they provide an estimate of when they will be back.

The following are examples of poor communication with respect to lateness and tardiness:

- Repeatedly being absent or showing up late to class and/or practicum.
- Not providing advance notice, or providing short notice, of planned absences to practicum supervisors or class instructors.

**ATTENDANCE & TARDINESS CORRECTIVE ACTION**

When circumstances permit, the student will first receive a verbal warning notifying them that tardiness or absences are impacting their performance, and if these issues persist will result in corrective action. At this level, no official record is made.

Students whose tardiness and/or absence is impacting their class performance are given a letter from the practicum site, class instructor, or from a program representative. The letter outlines the problem behavior, how it is impacting their performance, how it should be corrected, and presents a reasonable timeline for improvement. A copy of the letter goes into the student’s program file. The corrective action could include:

- Scheduling and attending makeup shifts.
- Additional coursework to compensate for missed class time/classroom participation.
- Providing weekly or biweekly status updates to the Program Director, Practicum Coordinator, and/or site supervisor.

If the student fails to abide by the terms of the corrective action timeline, they may not pass the impacted course(s). The program attempts to allow students to retake courses and extend practicum assignments to make up for lost sessions, however this is not always possible.

**GRADE POLICY**

In reporting grades for graduate students, graduate degree-offering units enter grades as numbers, the possible values being 4.0, 3.9, and decreasing by one-tenth until 1.7 is reached. Grades below 1.7 are recorded as 0.0 by the Registrar and no credit is earned. A minimum of 2.7 is required in each course that is counted toward a graduate degree. A minimum cumulative grade-point average of 3.0 is required for graduation. For more information, visit: grad.uw.edu/policies-procedures/graduate-school-memoranda/memo-19-grading-system-for-graduate-students/
VARIOUS UW & RELATED RESOURCES

DIVISION OF STUDENT LIFE
The Division of Student Life includes resources for health and safety, campus life, diversity and disability services, financial services and more.

www.washington.edu/studentlife/

MENTORING RESOURCES
Mentoring focuses on the human relationships, commitments, and resources that help graduate students find success and fulfillment in their academic and professional pursuits. The following websites lists numerous resources for both students and faculty.

The program has also implemented a Peer Mentor program in which current students are matched with program alum for support and connection.

Mentoring Resources for Graduate Students and Faculty
grad.uw.edu/for-students-and-post-docs/core-programs/mentoring/

Center for Teaching & Learning, Services for Departments and Programs
www.washington.edu/teaching/about-the-ctl/ctl-services/services-for-departments-and-programs/

Center for Workforce Development
www.engr.washington.edu/cwd/

Students are also encouraged to meet with their advisor or Program Director as appropriate, to discuss mentoring as needed.

GRADUATE AND PROFESSIONAL STUDENT SENATE (GPSS)
The University of Washington Graduate & Professional Student Senate (GPSS) is the official student government for graduate and professional students at the University of Washington.

depths.washington.edu/gpss/

INTRAMURAL ACTIVITIES BUILDING & WATERFRONT ACTIVITIES CENTER
Tuition includes a gym membership at the Intramural Activities Building (IMA) and use of the Waterfront Activities Center (WAC).

**DISABILITY RESOURCES FOR STUDENTS (DRS)**

Disability Resources for Students (DRS) arranges academic accommodations for enrolled students. Students with access needs are responsible for requesting the accommodation(s) they need in order to fulfill the course and degree requirements. Services must be arranged in advance and require documentation of the disability, verifying the need for such accommodation or service. Technical and adaptive equipment is available through both the Disability Resources for Students Office and Desktop Computing Services. To request an accommodation for the academic program, please visit the DRS website to start the process. To request disability accommodations to attend events, contact the Disability Services Office (DSO): 206-543-6450. See statements on Equal Opportunity and Affirmative Action and Special Accommodations.

011 Mary Gates Hall, Box 352808 | 206.543.8924 (voice and relay), 206.616.8379 (FAX)  
uwdss@uw.edu | depts.washington.edu/uwdrs/

**IDENTITY AND CULTURE**

**CENTER FOR COMMUNICATION, DIFFERENCE AND EQUITY**

CCDE provides a space for our UW community of students, faculty and staff gather to promote greater equity.


**FOUNDATION FOR INTERNATIONAL UNDERSTANDING THROUGH STUDENTS (FIUTS)**

UW-based FUITS advances international understanding through cross-cultural experiences, student leadership and community connections.

206-543-0735 | [https://www.fiuts.org/](https://www.fiuts.org/)

**GRADUATE OPPORTUNITIES AND MINORITY ACHIEVEMENT PROGRAM (GO-MAP)**

Graduate Opportunities and Minority Achievement Program (GO-MAP) is at the heart of the Graduate School’s commitment to expanding graduate education to underrepresented minoritized (URM) communities. GO-MAP helps create an inclusive and equitable campus environment through its focused efforts through outreach, funding, scholarship, & advocacy.

[https://grad.uw.edu/equity-inclusion-and-diversity/go-map/](https://grad.uw.edu/equity-inclusion-and-diversity/go-map/)

**OFFICE OF EQUITY AND JUSTICE IN GRADUATE PROGRAMS**

The Office of Equity, Inclusion, and Diversity, in partnership with other units of the Graduate School, and in collaboration with leadership across the tri-campuses, coordinates and provides resources for students, faculty and staff on issues pertaining to race, equity, and ameliorating disparities in graduate education.

[https://grad.uw.edu/equity-inclusion-and-diversity/programs-resources/](https://grad.uw.edu/equity-inclusion-and-diversity/programs-resources/)

Last updated: 09/09/2021
INDIGENOUS WELLNESS RESEARCH INSTITUTE (IWRI)
IWRI’s mission is to marshal community, tribal, academic and governmental resources towards innovative, culture-centered collaborative social and behavioral research and education.

https://iwri.org/ |  

INTELLECTUAL HOUSE
Intellectual House is a longhouse-style facility providing multi-service learning and gathering space for American Indian and Alaska Native students, faculty and staff.

206-616-7066 | welebalt@uw.edu | https://www.washington.edu/diversity/tribal-relations/intellectual-house/ |  

LATINO CENTER FOR HEALTH
The Latino Center for Health provides leadership for community-engaged research through capacity building and partnerships with community stakeholders to promote impactful improvements in the health of Latinx communities in WA State.

206-685-7899 | latcntr@uw.edu | https://latinocenterforhealth.org/ |  

NATIVE ORGANIZATION OF INDIGENOUS SCHOLARS
The Native Organization of Indigenous Scholars (NOIS) was created to bring together University of Washington graduate and professional students of Indigenous descent.

noisrso@uw.edu | http://students.washington.edu/noisrso/index.php |  

Q CENTER
The Q Center facilitates and enhances a brave, and affirming environment for students, faculty, staff, and alumni of all sexual and gender orientations, identities, and expressions.

https://depts.washington.edu/qcenter/wordpress/ |  

SACNAS
SACNAS is an inclusive organization dedicated to fostering the success of Chicanos/Hispanics and Native Americans, from college students to professionals, in attaining advanced degrees, careers, and positions of leadership in STEM.

info@sacnas.org | https://www.sacnas.org/ |  

SAMUEL E. KELLY ETHNIC CULTURAL CENTER (ECC)
The Samuel E. Kelly Ethnic Cultural Center is part of The Office of Minority Affairs & Diversity. The Kelly ECC has a wealth of resources and opportunities available to students.
including student advising, organizational development, personal growth, and referrals to different departments and programs.

206-543-4635 | ecc@uw.edu | http://depts.washington.edu/ecc/ |

SEATTLE CHILDREN’S HOSPITAL: SCH WHITE CAUCUS AND BIPOC CAUCUS GROUPS
For students interested in the BIPOC Caucus, the SCH psychiatry division-wide POC caucus meets monthly. If a student would like more information, they can contact Sonia.venkatraman@seattlechildrens.org.

If a student would like more information on the White Caucus, please contact Marissa.renella@seattlechildrens.org or ben.packard@seattlechildrens.org.

WASHINGTON INSTITUTE FOR THE STUDY OF INEQUALITY & RACE (WISIR)
The Washington Institute for the Study of Inequality and Race (WISIR) is an interdisciplinary research center at the University of Washington dedicated to bringing the tools of critical theory and contemporary social science to the analysis of social, economic, and political inequality along lines of race, ethnicity, gender, sexuality, and class.

206-543-2780 | sofiajw@uw.edu | https://depts.washington.edu/wisir/ |

WOMEN OF COLOR COLLECTIVE (WOCC)
The WOCC is housed within UW’s Department of Gender, Women and Sexuality Studies


WOMEN’S CENTER
The Women’s Center works as a catalyst for change through disrupting cycles of oppression, breaking down gender-based barriers, leadership development and educational programs.

206-685-1090 | WOMENS@UW.EDU | HTTPS://WWW.WASHINGTON.EDU/WOMENSCENTER/ |

OFFICE OF MINORITY AFFAIRS AND DIVERSITY
The Office of Minority Affairs and Diversity offers a range of services, including academic support programs, financial aid counseling and opportunities, and social and cultural activities. Visit their Services for UW Students page for more information.

206-685-0518 | cpromad@uw.edu | https://www.washington.edu/omad/
CAREER CENTER AND PROFESSIONAL DEVELOPMENT

CAREER AND INTERNSHIP CENTER
The Career & Internship Center offers a range of services such as coaching, resume reviews and events, including targeted graduate student career resources.

206-543-0535 | ccsfd@uw.edu | https://careers.uw.edu/graduate-students/

GRADUATE SCHOOL’S CORE PROGRAMS
Core Programs supports graduate students through student-centered programming, timely resources and events.

cpinfo@uw.edu | https://grad.uw.edu/for-students-and-post-docs/core-programs/

GRADUATE OPPORTUNITIES AND MINORITY ACHIEVEMENT PROGRAM (GO-MAP)
Graduate Opportunities and Minority Achievement Program (GO-MAP) is at the heart of the Graduate School’s commitment to expanding graduate education to underrepresented minoritized (URM) communities. GO-MAP helps create an inclusive and equitable campus environment through its focused efforts through outreach, funding, scholarship, & advocacy.

https://grad.uw.edu/equity-inclusion-and-diversity/go-map/

PSYCAP PROFESSIONAL DEVELOPMENT FUND
The program has developed a fund to help current students with professional development fees. Please see Appendix B for the fund application.

Student Eligibility: Any currently enrolled PSYCAP student maintaining a minimum of 3.0 cumulatively and for every quarter of coursework, who have no outstanding coursework from previous quarters

Funding Eligibility: Training, workshop, professional association dues, up to $50/student throughout duration of program

PROFESSIONAL ASSOCIATIONS
- Asian American Psychological Association
- American Counseling Association
- American Indian and Alaska Native Society of Indian Psychologists
- American Psychological Association
• Association of Black Psychologists
• National Association of Black Counselors
• National Latinx Psychological Association
• Society for Child and Adolescent Psychology (Division 53 of APA). *Note: graduate students are entitled to free membership in this division during their time in the program. Membership entitles students to valuable resources, including journals and job networking.
• Washington Mental Health Counselors Association
• WA State Department of Health Licenses, Permits and Certificates
• Western Psychological Association

**TITLE IX**

Title IX of the Education Amendments of 1972 is a federal law that states: “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

Title IX, Washington State law, and University of Washington policy prohibit discrimination based on sex, sexual orientation, gender, gender expression, pregnant or parenting status, and LGBTQ (lesbian, gay, bisexual, transgender, queer) identity. You can file a report and seek support and resources through the UW’s Title IX Office.

[www.washington.edu/compliance/titleix](http://www.washington.edu/compliance/titleix)

**STUDENT PARENT RESOURCE CENTER**

The Student Parent Resource Center provides resources and financial support to students with children, including the Childcare Assistance Program which may cover costs of licensed childcare for children (ages birth to 12 years old) while enrolled in an eligible program of study.

105 Schmitz Hall | 206-543-1041 | stuparrc@uw.edu | osfa.washington.edu/wp/sprc/

**STUDENT LEGAL SERVICES (SLS)**

Student Legal Services (SLS) is a law office on the UW-Seattle campus that provides confidential legal advice and representation to current students, including a free 40-minute legal consultation.

HUB 306 | 206-543-6486 | depts.washington.edu/slsuw/
STUDENT INFORMATION UPDATES

Students are responsible for updating directory information (e.g., email address, current address, telephone, emergency contacts, and authorization to release information) through:

- UW Office of the Registrar online (myuw.washington.edu) using your UW Net ID or by phone at 206-543-3868, 24-hours a day.
- It is important that directory information be kept current, as important messages from the school and University are sent to students based on what is listed in these records.

CRISIS RESOURCES

Crisis Clinic
The Crisis Clinic provides immediate help to individuals, families and friends of people in emotional crisis. The clinic can help you determine if you or your loved one need professional consultation and can link you to the appropriate services. They can provide immediate language interpretation in more than 155 languages. Calls are anonymous and confidential.

24-Hour Crisis Line: 206-461-3222 or 866-4CRISIS (866-427-4747)

Crisis Chat
CrisisChat is part of a national crisis chat network. They offer online chat option for someone who needs to talk, but prefers to communicate online instead of over the phone.

www.crisischat.org/chat

King County 2-1-1 Community Resources Online (CRO)
Dial 2-11 or 206-461-3200 or 800-621-4636. The most up-to-date and comprehensive database of health and human services available for all of Washington State.

POLICY ON SEXUAL HARASSMENT

Federal Laws and UW Policy prohibit all forms of sexual harassment. Visit the UW Health and Wellness website about Sexual Harassment (http://depts.washington.edu/livewell/advocate/) for more details about rules and definitions, how to and where to seek help, and more. Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when:

- Submission to such conduct is made either an implicit or explicit condition of an individual’s academic, work, living environment or participation in a University community.
- Submission or rejection of such conduct is used as the basis for a decision that affects an individual’s academic, work, living environment or participation in a University community.
• The conduct is sufficiently severe, persistent or pervasive that it could reasonably be expected to create an intimidating, hostile or offensive learning or work environment, or has the purpose or effect of unreasonably interfering with an individual’s academic, work, living environment, or participation in a University community.

Students may also contact the following:

• CRHealth & Wellness Advocate: hwadvoc@uw.edu
• University Complaint Investigation and Resolution Office (UCIRO)
• Title IX Investigation Office, compliance.uw.edu/investigation
• UW SafeCampus or 206-685-SAFE (7233)
• UW Police Department
• In the case of emergency, always call 911

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**EMERGENCY FUNDING AND FOOD RESOURCES**

UW Emergency Aid is for unexpected cost and needs for currently enrolled students. 
[https://www.washington.edu/emergencyaid/](https://www.washington.edu/emergencyaid/)

UW Food Pantry provides food to students, staff and faculty who are experiencing food insecurity.

Poplar Hall 210, 1311 NE 41st St. | [https://www.washington.edu/anyhungryhusky/the-uw-food-pantry/](https://www.washington.edu/anyhungryhusky/the-uw-food-pantry/)

University District Food Bank partners with UW Food Pantry and serves residents in zip codes 98102, 98103, 98105, 98112, 98115 and 98125.

5017 Roosevelt Way NE | [https://www.udistrictfoodbank.org/](https://www.udistrictfoodbank.org/)

PSYCAP Student Emergency Fund:

From PSYCAP faculty and staff donations, our PSYCAP student emergency fund offers $20 Safeway e-gift cards to students.

To request: Email Lora (lorab2@uw.edu) to request the Safeway e-gift card and she will send it to you electronically to your UW email address.

Availability: Students may ask for one emergency food gift card once a month. Because available funds are limited, we may not be able to approve all requests.
DEFERRAL REQUESTS

Admitted students may apply to defer enrollment for one academic year, however deferral requests are not automatically granted. To request deferral, students email the Program Specialist, Lora Brewsbaugh (lorab2@uw.edu) and state their reasons for requesting the deferral. The admissions committee reviews the request and takes into account:

- The circumstances that precipitated the deferral request.
- The quality of the student’s application in relation to other admitted students.
- The student’s conduct in between being accepted into the program and submitting the deferral request.
- The program’s financial obligations with respect to tuition revenue and operational expenses.

The Program Specialist notifies the student of the request outcome or provides a status update within 3–4 weeks of receiving the request.

Students may only request to defer once. Students whose deferral requests are denied are welcome to re-apply to the program in the future as new students. If the deferral request is accepted, the student will be sent an Intent to Return form by email in March. The student must fill out and submit the form to the Program Specialist within 10 business days of receiving it in order to secure their place in the program.

REGISTRATION

Students register through MyUW. Students will need a list of the courses they are registering for and the courses’ SLN code. For PSYCAP 560, students may also need guidance in how many credits they are registering for. The Program Specialist can provide a list of courses each student should register for as well as how many PSYCAP 560 credits they are advised to take.

To find course SLNs, access the UW Time Schedule (https://www.washington.edu/students/timeschd/). Click on UW PCE Time Schedule from the right menu, then find “PSYCAP” on the page. This will pull up a time schedule with course numbers and SLNs.

Then, within MyUW, go to the Academics tab and click on “Register with SLN.” Follow the prompts and submit.

Registration must be done before the first day of class. Visit www.pce.uw.edu/help/registration-costs/how-to-register for more information. You can contact UWPCE for registration-related questions at 206-543-2310 or e2reg@uw.edu. You may also contact the Program Specialist.
TUITION & FINANCIAL AID

COSTS
This is a self-sustaining, fee-based program administered by the UW Department of Psychology in collaboration with UWPCE (www.pce.uw.edu). Fees are due at the start of each quarter. The estimate below is based on 2021-2022 rates and is subject to change without notice. Course fees are charged on a per-credit basis and are the same for resident (Washington State) and non-resident students.

<table>
<thead>
<tr>
<th>Cost per credit:</th>
<th>$740</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of credits required:</td>
<td>48</td>
</tr>
<tr>
<td>Estimated total course fees:</td>
<td>$35,520</td>
</tr>
</tbody>
</table>

In addition to these fees, students pay other required fees each quarter. These include a quarterly registration fee, U-PASS fee and technology fee. There are additional costs that include, but are not limited to, textbooks, printing, late registration (if applicable) and personal travel expenses associated with getting to and from campus and practicum sites. Some practicum sites may make travel stipends available to students based on the site’s distance from the UW Seattle campus; students may not use their home address when determining whether they qualify for a stipend provided by the site. *Tip: Students can often avoid “convenience fees” associated with credit cards by paying online with a web check.*

FUNDING
We encourage students to start exploring how they will fund their education early — before applying to the master's program. Many funding programs have application deadlines in December and January. Students in fee-based programs are not eligible for tuition exemptions or University grants.

FEDERAL FINANCIAL AID & THE Office Of Student Financial Aid
Disclaimer: Program staff, including the authors of this section, are not specialists or experts in federal financial aid. In addition, the program is not responsible for setting or conveying financial aid policy to its students. It is the responsibility of all students to learn and be aware of financial aid policies that impact them. We include this section so that students are aware of questions and concerns they may wish to explore if they are considering or using federal financial aid. The Program Specialist for the master’s program, Lora Brewsaugh, can serve as a good first point-of-contact for questions, but will likely refer you to the Office of Financial Aid if you have questions about federal financial aid.

Student Financial Aid (www.washington.edu/financialaid/) can help students field funding issues. Students can apply for various forms of financial aid to help cover their educational costs, including federal financial aid (fafsa.ed.gov), scholarships and private loans. For more
information, visit the fee-based programs page of the Office of Student Financial Aid website (www.washington.edu/financialaid/getting-started/eligibility/fee-based-programs). Students on federal financial aid should also investigate the Public Service Loan Forgiveness program (studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation/public-service).

If you’re obtaining financial aid through OSFA, it is critical to communicate to their office each quarter the number of credits you’re enrolled for.

Students using federal financial aid should be aware of a few policies that impact students in our program:

Credit Minimum: Federal financial aid policies require that graduate students be enrolled in a minimum of five credits in order to receive funds for that quarter. No funds will be disbursed for quarters in which the student has registered for less than five credits. Full-time students can take advantage of the variable credit structure of practicum to ensure they are enrolled in at least five credits each quarter so that they meet the minimum credit requirement for aid disbursement. Year 2 of the curriculum for part-time students does not carry five credits per quarter, though some quarters can be structured to carry five credits. For the remaining quarters, students must work out alternative funding.

For full-time students on financial aid in 9 & 12 month practicum assignments, we recommend allotting PSYCAP 560 credits outlined below to ensure you meet the five credit minimum every quarter:

<table>
<thead>
<tr>
<th>Fall Quarter</th>
<th>Winter Quarter</th>
<th>Spring Quarter</th>
<th>Summer Quarter</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 credits</td>
<td>3 credits</td>
<td>3 credits</td>
<td>3 credits</td>
</tr>
</tbody>
</table>

For part-time students in 9 & 12 month assignments, we recommend allotting PSYCAP 560 credits in Year 2 as displayed below. This will not qualify students for federal funding for spring and summer quarters, which means they will need to make other arrangements or plan to pay out-of-pocket for two credits. Under this allotment, students on federal financial aid would get their disbursement for Fall and winter.

<table>
<thead>
<tr>
<th>Fall Quarter</th>
<th>Winter Quarter</th>
<th>Spring Quarter</th>
<th>Summer Quarter</th>
</tr>
</thead>
<tbody>
<tr>
<td>4 credits</td>
<td>5 credits</td>
<td>1 credit</td>
<td>1 credit</td>
</tr>
</tbody>
</table>

Pre-Fall Intensive Schedule: The pre-fall intensive courses count towards Fall quarter, but courses begin before the federal aid disbursement date for Fall. Students will want to plan accordingly.

Loan Repayment: Some loan repayment schedules begin after the last quarter of being enrolled for 5 or more credits, not necessarily after your last enrolled quarter. Your repayment schedule

Last updated: 09/09/2021
will depend on your own loan history and the types of loans you are on. Contact the Financial Aid Office with any questions about repayment schedules at osfa@uw.edu or 206-543-6101.

“Part-Time” Program: The UW Office of Student Financial Aid (OSFA) classifies our program as a “part-time” program because 3 out of 5 quarters for full-time students require taking less than 10 credits. As a result, OSFA will automatically under- and over-disburse for each quarter unless students inform OSFA of their credit load each quarter. For this reason, we strongly advise that students on federal financial aid request changes to their award (www.washington.edu/financialaid/receiving-aid/request-changes-to-your-award/) using the Revision Request for Additional Expenses form before the start of the academic year. Students can and should attach a worksheet that specifies the number of credits they plan to enroll in each quarter. Failure to do so can result in over- and under-disbursement and can require repayment of excess disbursement.

SCHOLARSHIPS & AWARDS

The Master of Arts in Applied Child & Adolescent Psychology Scholarship enables traditionally underserved students of exceptional ability and financial need to obtain financial support for graduate study in the MA program. The scholarship awards one-time tuition and fee waivers up to $10,000 per student per year. Only applicants who are offered interviews for admission into the MA program are considered.

Please see the Funding Opportunities Guide PDF on the Costs page of our website for various potential funding options: https://www.appliedchildpsych.uw.edu/costs-and-financial-aid/

The Graduate Funding Information Service (www.lib.washington.edu/commons/services/gfis) assists UW graduate students in their search for funding opportunities for graduate school-related expenses. GFIS representatives host workshops, post funding announcements and meet one-on-one with students.

Students may search for funding sources through theWashBoard.org (fortress.wa.gov/wsac/thewashboard/AboutUs.aspx). Qualifying students can apply for veteran’s education benefits (osfa.washington.edu/wp/veterans/).

EMPLOYER ASSISTANCE

Some employers will cover all or part of the cost of a professional education. Students should check with their employer to see if such a program is available.

LEAVE & REENROLLMENT, WITHDRAWALS & REFUNDS

Policies governing extended leave, reenrollment, withdrawals and refunds are governed by UWPCE. For more information, visit www.pce.uw.edu/help/registration-costs/drops-withdrawals-and-refunds
GRIEVANCES

The Department of Psychology is committed to supporting graduate students and working to resolve any problems and/or conflicts that may arise. Students are encouraged to address situations proactively. It is recommended that students attempt to resolve any problems or conflicts informally. At this level, the subject remains confidential. The program has an anonymous comment box for general program concerns.

Depending upon the nature of the student’s concern, the appropriate avenue for addressing the situation may vary. Within the department it may be best to confer with the Program Specialist, Lora Brewsaugh. If this is not appropriate, or this does not lead to a satisfactory resolution, the student should contact the Director (Lynn F. Katz) or the Department Chair (Cheryl Kaiser; chairpsy@uw.edu). If necessary, a formal complaint may be made in writing. Once a statement is put in writing it becomes part of the record and at that point is available to anyone with an interest in the subject, including those involved in the situation. This can be done either within or outside the department.

If the student fails to resolve the difficulties within the department, there are avenues available outside the department as well; for example, the Ombudsman: www.washington.edu/ombud/, 206-543-6028.

Graduate students can also contact the Graduate School’s Associate Dean for Diversity and Student Affairs and/or the Associate Dean for Student and Postdoctoral Affairs: https://grad.uw.edu/about-the-graduate-school/graduate-school-leadership/

There is also the University Complaint Investigation and Resolution Office (UCIRO). UCIRO is responsible for investigating complaints that a University employee has violated the University’s non-discrimination and/or non-retaliation policies. A UCIRO investigation may be requested either by an individual or by the administrative head of a University organization.

In addition, UCIRO is responsible for investigating and responding to most Charges of Discrimination filed by individuals with external agencies, such as the Equal Employment Opportunity Commission (EEOC) and the Washington State Human Rights Commission (WSHRC).

If you would like to make a complaint or obtain additional information about UCIRO, please contact 206-616-2028 or email uciro@uw.edu. For more information, visit: compliance.uw.edu/UCIRO
CORRECTIVE ACTION

When appropriate, program staff and faculty provide informal warnings and help outline improvement plans. Documentation will be added to the student’s program file, but at this level the matter remains confidential within the program and potentially the practicum site.

Violations of the Academic and Professional standards described and referred to in this handbook are grounds for corrective action, which may include temporary removal from class and/or practicum, a delay or denial of practicum placement, and/or dismissal from the program. Violations of the Student Conduct Code and APA professional standards are referred to UW Community Standards & Student Conduct for possible disciplinary action.

www.washington.edu/csse.

POOR ACADEMIC PERFORMANCE

Poor academic performance is defined for graduate students as having a grade point average (GPA) below 3.0. Students whose cumulative or quarterly GPA falls below a 3.0 are provided with a letter from the Program Director explaining performance expectations and a timetable for correcting deficiencies. The following areas are considered:

- Performance in the fulfillment of degree program requirements.
- Maintenance of a minimum GPA of 3.0 cumulatively and for every quarter of coursework.

Students whose cumulative GPA drops slightly below a 3.0 (i.e. 2.99–2.95) OR who fail to meet expectations for performance and progress in class and practicum outlined in this handbook may receive a warning in writing from the Program Director. The warning is made part of the student’s file with the program, but does not appear on the student’s transcript.

ACADEMIC PROBATION PROCESS

ACADEMIC PROBATION

A Student may be put on academic probation for a full academic quarter if:

- The student’s cumulative GPA drops below 3.0.
- The student does not correct the deficiency which caused the warning action within the time limit specified within the warning.
- The student departs suddenly and substantially from academic and practicum obligations.

Students are informed in writing of their probation status be the end of the second week of the quarter. A student’s probation status is reviewed by the Dean of the Graduate School and appears on transcripts. Students are given an opportunity to meet with their faculty advisor and the Program Director in order to discuss the terms of their probation and outline a process for
improvement. A student can be placed on academic probation for several consecutive or non-consecutive academic quarters.

**FINAL ACADEMIC PROBATION**
After at least one quarter on probation, the program may recommend to the Graduate School that the student be placed on final probation for a full academic quarter. Students are notified of their final probation status by the end of the second week of the quarter. A student may be recommended for final probation if:

- The student has not corrected the condition(s) which caused the probation recommended within the time limit specified by the graduate program.
- The student failed additional performance requirements and did not progress toward completion of the graduate program.

**DROP**
After one quarter on final probation, if the student’s performance does not improve by the specified timeframe, the program may recommend to the Graduate School that a student be dropped. This would occur within the first five days of an academic quarter. If the Graduate School accepts the recommendation, the Graduate School notifies the Registrar and the student is immediately removed from the program.

**IMMEDIATE REMOVAL FROM THE PROGRAM OR PRACTICUM**
The program can immediately remove a student temporarily from classes and/or practicum if there are serious concerns about the student’s conduct or safety concerns necessitating investigation and resolution.

The program will notify the student in writing of the effective date of the temporary removal and reason for removal. The program will notify the student’s practicum placement site as appropriate. During the course of the investigation, the student has the right to meet with the Associate Dean for Academic Affairs, Program Director, Practicum Coordinator and relevant course instructors to contribute to fact finding. After the investigation is complete, the student will be notified in writing of the program’s decision which can include, but are not limited to, reinstatement to the course(s), reinstatement or a transfer of the student’s practicum placement, permanent removal from the practicum placement, or permanent removal from the program. The program attempts to conduct investigations as quickly as possible and will communicate its timeline to the student whenever possible, however timelines are subject to change.

**APPEALS**
Students may appeal these recommendations directly to the Program Director, Lynn Fainsilber Katz. Additional appeals must follow the process outlined in Graduate School Memorandum No.
AFTER GRADUATION

RECORDS & TRANSCRIPTS

Credit courses appear on your UW transcript. Students enrolled in credit courses can view their grades and print an unofficial transcript through MyUW. If you need an official transcript, you can order one from the UW Registrar’s office.

www.washington.edu/students/reg/transcripts.html#Q7
APPENDIX A: PRACTICUM SITE EVALUATION OF STUDENT PERFORMANCE

The information in this form is submitted electronically to the Practicum Coordinator twice (at the mid-point and end of the practicum year).

Name of respondent:
Respondent email:
Name of student evaluated in this form:

Please rate the clinical competencies below using the following scale

1: Below expectations
2: Somewhat below expectations
3: Meets expectations
4: Above expectations
5: Significantly above expectations
N/O: Not observed

- Ability to establish rapport and relate effectively to patients (including youth and caregivers)
- Degree of skill in interviewing
- Ability to understand patients’ psychological functioning through observations, interviews, and patient data (e.g., standardized measures)
- Ability to diagnose psychosocial difficulties and disorders in children and youth
- Ability to communicate clinical data via verbal report to clients
- Ability to communicate clinical data via written report
- Ability to identify appropriate evidence based practice based on assessment information
- Ability to apply appropriate evidence base practice with fidelity and flexibility to address clinical target(s)
- Demonstrates clinical skills needed for particular clinical target/diagnosis
- Demonstrates the ability to discuss diagnostic formulation and case conceptualization
- Demonstrates sensitivity to diverse populations and patient backgrounds
- Demonstrates awareness of their own clinical competencies and areas for continued development
- Demonstrates basic knowledge regarding the range of normal and abnormal behavior
- Ability to apply core scientific conceptualizations of human behavior (e.g., behavioral principles, parent-child relationship, family systems) in clinical work with clients
With respect to your **supervision** of the student, please rate the criteria below using the following scale:

1: Below expectations  
2: Somewhat below expectations  
3: Meets expectations  
4: Above expectations  
5: Significantly above expectations  
N/O: Not observed

- Comes to supervision well prepared  
- Demonstrates intellectual curiosity during supervision  
- Demonstrates flexibility during supervision  
- Demonstrates adequate self-awareness  
- Receptive and open to feedback during supervision  
- Makes effective use of supervision (e.g., presents cases, brings in patient data, etc.)  
- Adjusts practice as needed based on feedback  
- Communicates effectively with supervisor  
- Seeks out supervision/consultation appropriately

With respect to the student's **professionalism**, please rate the criteria below using the following scale:

1: Below expectations  
2: Somewhat below expectations  
3: Meets expectations  
4: Above expectations  
5: Significantly above expectations  
N/O: Not observed

- Completes required documentation (e.g., progress notes, treatment plans, etc.) in timely manner  
- Attends meetings, appointments and other required practicum activities on time  
- Complies with practicum site’s policies and procedures  
- Maintains satisfactory professional interactions and relationships with staff, other students/peers, allied professionals  
- Shows awareness of and attention to self-care  
- Possesses emotional stability and maturity  
- Demonstrates appropriate personal hygiene and attire  
- Demonstrates awareness of ethical issues/dilemmas and works to resolve them appropriately  
- Demonstrates progress in alignment with personal goals established during early practicum meetings
• Notifies supervisor (or designated personnel) appropriately re: absences, request for leave, etc.

Please provide a general summary of the student’s current level of professional performance, including specific strengths and weaknesses:

Were any special activities or projects initiated by this student? If so, please describe them. If not, enter N/A.

Please provide a general summary of the student’s current level of clinical competency, including particular strengths and weaknesses. Please recommend specific areas for continued growth and development in your answer.

Do you have any recommendations for further training (e.g., areas for special emphasis, supervisory related)? If not, please enter N/A.

(The below questions are only included in the final evaluation of the student).

To what extent has the student contributed to your organization
• Very great extent
• Great extent
• Moderate extent
• Slight extent
• Not at all

Please rate the student on how qualified they are for continued work in the field of mental health
• Highly qualified
• Moderately qualified
• Slightly qualified
• Not qualified

Assuming there was an opening at your organization, would you recommend the student to be hired?
• Would highly recommend
• Would recommend
• Would not recommend

To what extent has the student’s academic training prepared them for work at your organization?
• Very great extent
• Great extent
• Moderate extent
• Slight extent
• Not at all

Please provide any input on what training for our students would be helpful/relevant for your organizational needs.
APPENDIX B: PSYCAP PROFESSIONAL DEVELOPMENT FUND APPLICATION

MASTER OF ARTS IN APPLIED CHILD & ADOLESCENT PSYCHOLOGY: PREVENTION & TREATMENT

Student Eligibility: Any currently enrolled PSYCAP student maintaining a minimum of 3.0 cumulatively and for every quarter of coursework, who have no outstanding coursework from previous quarters

Funding Eligibility: Training, workshop, professional association dues, up to $50/student throughout duration of program

INSTRUCTIONS:

1. Fill out this form and submit at least two weeks prior to professional development (PD) event or dues deadline.
2. Email/attach PD opportunity details:
   • Detailed information on how the program will pay for the cost (i.e. contact information, link, or website information). Students are not to pay for the event/fee.
   • Short description of PD opportunity and how it will enhance your development
3. Email form to Program Specialist, Lora Brewsag at lorab2@uw.edu.
4. Students will receive approval/denial within one week after the receipt of the request. Payments will be paid using the program’s Procard.

<table>
<thead>
<tr>
<th>Full Name:</th>
<th>UW SID:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Check the box if you are a foreign national (ie: if are you not a naturalized citizen of the United States).</td>
<td></td>
</tr>
</tbody>
</table>

| Check the box if you are an active UW employee. |
| If you are an active UW employee, what is your employee ID number? |
| Your employee ID number is a 9-digit number starting with 8. It can be found on your employee Husky Card or by logging in to Workday and going to Personal Information > About Me and looking under Job Details. |

| UW Email: |
| Permanent Home Address: |
| STREET: | UNIT #: |
| CITY: | STATE: |
| ZIP: | |

Last updated: 09/09/2021
A bias incident is any discrimination or harassment against a member of the university community based on perception of race, color, creed, religion, national origin, citizenship, sex, pregnancy, age, marital status, sexual orientation, gender identity or expression, genetic information, disability or veteran status. Something does not necessarily need to rise to the level of a hate crime (malicious harassment as defined in RCW 9A.36.080) to constitute a bias incident. Reports of a bias incident can be made about program leadership, faculty and/or students.

Reporting bias is a courageous act, and it involves the reliving of difficult experiences. The PSYCAP program appreciates the brave actions of individuals who bring these incidents to light. The program commits to supporting and listening to individuals who report bias incidents (from here on, referred to simply as "reporters") to understand and remedy bias incidents to create an environment where we better live up to our ideals of inclusion, fairness, justice, and accountability. We will make every effort to provide support to all those reporting bias incidents. Retaliation is unacceptable and unlawful and reporters will be protected to avoid retaliation.

Resolutions will vary as a function of incidents and history of reports, and can include individual and group-based trainings, behavior change plans, formal apologies, restorative justice approaches, informal mediation, community healing events, as well as referrals of the incident to appropriate institutional committees, such as UCIRO (see description below), Title IX Office (see description below), Community Standards and Student Conduct, and faculty adjudication proceedings (see Chapter 28 of the faculty code). Annually, the Program Director will disseminate a report on the aggregate nature of biased complaints that were reported, as well as the resolutions. These reports, which will anonymize and minimize the identifiability of individuals involved, will be posted on the program's web pages.

Bias incidents can be reported in many ways, and these various approaches are described below. More than one reporting strategy can be used, and the choice depends upon your goals. Individuals may bring biased incidents that they personally experienced, witnessed involving others, or were reported to them by others. Reports of bias can be brought to:
<table>
<thead>
<tr>
<th>TOOL</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Program Anonymous Comment Box</strong></td>
<td>Email address: <a href="mailto:psychma@uw.edu">psychma@uw.edu</a>. The box is checked by the Program Specialist weekly. It is set up with the lowest level of security (Anyone) and does not collect names or UWNetIds. The anonymous comment box Note: although names of reporters will not be revealed, depending on the nature and circumstances of the complaint, it might be difficult to maintain the anonymity of the reporter given the size and composition of the class.</td>
</tr>
<tr>
<td><strong>Reporting to a Trusted Faculty Member in the UW Master’s Program or DEI Committee Member</strong></td>
<td>A student can approach a trusted faculty member or DEI Committee member to communicate concerns or initiate a bias incident report. A student can also ask another student to bring the report to a trusted faculty member or DEI Committee member. The student can convey to the faculty/DEI member their preference for: 1) maintaining anonymity, 2) whether they want their communication should be escalated, 3) if escalated, who escalates (student or faculty member), to whom (Comment Box, Faculty Leadership, DEI Committee), what information to include, and 4) preferred method for feedback and updating on response. The faculty/DEI member should also facilitate support for the student at this time.</td>
</tr>
<tr>
<td><strong>UW Psychology Department Diversity Advocacy Team</strong></td>
<td>A member of Psychology's Diversity Advocacy Team will collaborate with the student, or work on their behalf, to communicate the biased incident to program Faculty Leadership or the DEI Committee. Reporters can direct reports to a specific member of the team with whom they might feel most comfortable. <a href="https://psych.uw.edu/diversity/advocacy-team">https://psych.uw.edu/diversity/advocacy-team</a></td>
</tr>
<tr>
<td><strong>A Faculty Member or Clinical Supervisor Outside of the Master's Program</strong></td>
<td>Individuals are welcome to choose a trusted faculty member or clinical practicum supervisor outside of the UW Masters program to speak with about bias incidents and request that they discuss the incident with a member of the DEI committee.</td>
</tr>
</tbody>
</table>
**UW Climate Resources**
(These are non-legally focused independent/external offices that aim to resolve conflict and bias)

**UW Bias Incident Advisory Committee**
[https://www.washington.edu/bias/](https://www.washington.edu/bias/)

The website states: "For the purposes of the Bias Incident Advisory Committee, a bias incident is any discrimination or harassment against a member of the university community based on perception of race, color, creed, religion, national origin, citizenship, sex, pregnancy, age, marital status, sexual orientation, gender identity or expression, genetic information, disability or veteran status. Something does not necessarily need to rise to the level of a hate crime (malicious harassment as defined in RCW 9A.36.080) to constitute a bias incident.

Bias Incidents can be reported to the committee with the Bias Reporting Tool. [https://report.bias.washington.edu/submit](https://report.bias.washington.edu/submit)

2. **UW Office of the Ombud**
[https://www.washington.edu/ombud/](https://www.washington.edu/ombud/)

According to the website: "Our mission is to provide high quality, client-focused services for preventing, managing, and resolving conflict at this university. Through active participation in the problem-solving process, clients develop the ability to prevent, manage, and resolve future conflict. We serve the entire University of Washington community by providing a collaborative and confidential environment to discuss your situation, consider options, and develop a plan for the future."

**UW Compliance Structures**
(These are UW offices independent of our program that determine whether legal civil rights were violated)

**University Complaint Investigation and Resolution Office (UCIRO)**
[https://www.washington.edu/compliance/uciro/](https://www.washington.edu/compliance/uciro/)

UCIRO investigates complaints that a University employee has violated the University’s non-discrimination and/or non-retaliation policies. A UCIRO investigation may be requested either by an individual with a complaint about a University employee or by the administrative head of a University organization. UCIRO investigates complaints about incidents that occurred only in the last 365 days.

2. 3. **UW Title IX Office**
[https://www.washington.edu/titleix/](https://www.washington.edu/titleix/)

For complaints that a University student has violated the sexual misconduct provisions of the Student Conduct Code. Title IX, Washington State law, and University of Washington policy prohibit discrimination based on sex, sexual orientation, gender, gender expression, pregnant or parenting status, and LGBTQ (lesbian, gay, bisexual, transgender, queer) identity.

**Procedures for Specific Reporting Options**

**Anonymous Comment Box via Email**
Email address: psychma@uw.edu. The box is checked by the Program Specialist weekly. It is set up with the lowest level of security (Anyone) and does not collect names or UWNetIds. **Note:** although names of reporters will not be revealed, depending on the nature and circumstances of the complaint, it might be difficult to maintain the anonymity of the reporter given the size and composition of the class.

<table>
<thead>
<tr>
<th>TIMEFRAME</th>
<th>TARGET DATE</th>
<th>ACTUAL DATE</th>
<th>ACTION STEP</th>
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<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>Incident is Reported, with notated preference for communication directed to Faculty Leadership or DEI Committee</td>
</tr>
<tr>
<td><strong>Within 1 week</strong> from initial reporting</td>
<td></td>
<td></td>
<td>Incident is Read, Documented into Bias Incident Record, and Reported to Leadership or DEI Committee</td>
</tr>
<tr>
<td><strong>Within 3 weeks</strong> from initial reporting</td>
<td></td>
<td></td>
<td>DEI Committee or Leadership Meets to discuss incident and initiate creation of actionable steps to address reported incident</td>
</tr>
</tbody>
</table>
| **Within 4 weeks** from initial reporting |             |             | Communication to faculty and student body of receipt of an incident report and Proposed Steps/Timeline

- Communication can come in the form of the weekly email updates, a standalone email, or during a Town Hall meeting
- The report or summary of incidents will be communicated in general terms to protect identities, but provides transparency about receipt of incident reports and commitment to engage in actionable steps to address report
<table>
<thead>
<tr>
<th>Within 8 weeks from initial reporting</th>
<th>Follow Up Communication to faculty and student body of Steps Taken to Resolve Incident</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>• Communication can come in the form of the weekly email updates, a standalone email, during Town Hall meeting</td>
</tr>
<tr>
<td></td>
<td>• This can be communicated in general terms, but provides transparency about actionable steps that were taken to address report</td>
</tr>
</tbody>
</table>

Resolutions will vary as a function of incidents and history of reports, and can include individual and group-based trainings, behavior change plans, formal apologies, restorative justice approaches, informal mediation, community healing events, as well as referrals of the incident to appropriate institutional committees, such as UCIRO, Title IX Office, Community Standards and Student Conduct, and faculty adjudication proceedings (see Chapter 28 of the faculty code).

### Reporting to a Trusted Faculty Member, DEI Committee Member or other Faculty Member/Clinical Supervisor Outside of the Department

**NOTE**: Reporting to clinical supervisors or outside faculty members will limit the program’s ability to ensure the following procedures/timeframe listed below are followed.

Upon receiving a report, the immediate goal is to provide a safe, validating and supportive environment for the reporter, both during the reporting process and in other ongoing interactions the reporter has in the biased context (e.g., current classes).

At the time of the initial report, the student can convey to the faculty/DEI member/supervisor their preference for: 1) maintaining anonymity, 2) whether they want their communication should be escalated, 3) if escalated, who escalates (student or faculty member), to whom (Comment Box, Faculty Leadership, DEI Committee), what information to include, and
4) **preferred method for feedback** and updating on response. The faculty/DEI member should also facilitate support for the student at this time.

<table>
<thead>
<tr>
<th>TIMEFRAME</th>
<th>TARGET DATE</th>
<th>ACTUAL DATE</th>
<th>ACTION STEP</th>
</tr>
</thead>
<tbody>
<tr>
<td>If disclosure stays between student and faculty/DEI member</td>
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<td></td>
<td>Faculty/DEI member initiates a follow-up meeting to check on student, continue debriefing, provide supports, and evaluate student interest in maintaining closed communication vs. elevating concerns.</td>
</tr>
<tr>
<td>If disclosure elevated to Leadership or DEI Committee</td>
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<td></td>
<td></td>
</tr>
<tr>
<td><strong>Within 1 week</strong> from initial reporting</td>
<td></td>
<td></td>
<td>Incident is <strong>Reported</strong> by student, faculty, or DEI member to Leadership or DEI Committee and is <strong>Documented</strong> into Bias Incident Record</td>
</tr>
</tbody>
</table>
| **Within 3 weeks** from initial reporting | | | **DEI Committee or Leadership Meets** to discuss incident and initiate creation of actionable steps to address reported incident  
  - If requested, student is informed of meeting date |
| **Within 4 weeks from initial reporting** | **Communication** to faculty and student body of receipt of an incident report and **Proposed Steps/Timeline**  
- Communication can come in the form of the weekly email updates, a standalone email, or during a Town Hall meeting  
- The report or summary of incidents will be communicated in general terms to protect identities, but provides transparency about receipt of incident reports and commitment to engage in actionable steps to address report |
| **Within 8 weeks from initial reporting** | **Follow Up Communication** to the student individually and/or faculty and student body of **Steps Taken to Resolve Incident**  
- Communication can come in the form of an individual meeting (if student requests/prefers), the weekly email updates, a standalone email, during Town Hall meeting  
- For large group communications, this can be communicated in general terms, but provides transparency about actionable steps that were taken to address the report  
Resolutions will vary as a function of incidents and history of reports, and can include individual and group-based trainings, behavior change plans, formal apologies, restorative justice approaches, informal mediation, community healing events, as well as referrals of the incident to appropriate institutional committees, such as UCIRO, Title IX Office, Community Standards and Student Conduct, and faculty adjudication proceedings (see Chapter 28 of the faculty code). |

**UW Psychology Department Diversity Advocacy Team**  
https://psych.uw.edu/diversity/advocacy-team

The Psychology Diversity Advocacy Team is composed of faculty, staff, and students who are trained in bias reporting resources, and who are committed to increasing diversity, equity, and inclusion in the Department of Psychology. The Chair of the Department of Psychology has agreed to extend the services of the Diversity Advocacy Team to students in the UW Masters in Applied Child and Adolescent Psychology program.
### At the time of the Initial Report

Upon receiving a report, the immediate goal is to provide a safe, validating and supportive environment for the reporter, both during the reporting process and in other ongoing interactions the reporter has in the biased context (e.g., current classes).

When a report is received, at least one member of the Psychology Diversity Advocacy Team will meet with the reporter to solicit information about the incident and the desired resolution. They also will ask reporters whether they would prefer to remain anonymous when the report is brought to the DEI Committee/Faculty Leadership team. Note: although names of reporters will not be revealed, depending on the nature and circumstances of the complaint, it might be difficult to maintain the anonymity of the reporter given the size and composition of the class.

### What happens next?

When the reporter is not anonymous, a member from the DEI Committee or Faculty Leadership team will speak with the reporter to ask whether they would prefer to remain anonymous or known during the resolution process. Note: although names of reporters will not be revealed, depending on the nature and circumstances of the complaint, it might be difficult to maintain the anonymity of the reporter given the size and composition of the class.

The member of the Psychology Diversity Advocacy Team will communicate with the individual whose behavior was reported, and seek a resolution for the individual and broader program where appropriate. The individual making a bias report will be kept informed of the timing and outcome of the resolution process and will be made aware of university resources.

Resolutions will vary as a function of incidents and history of reports, and can include individual and group-based trainings, behavior change plans, formal apologies, restorative justice approaches, informal mediation, community healing events, as well as referrals of the incident to appropriate institutional committees, such as UCIRO, Title IX Office, Community Standards and Student Conduct, and faculty adjudication proceedings (see Chapter 28 of the faculty code).
ATTESTATIONS

Both sides of this form must be signed and dated. When complete, turn this form in by email to:

Lora Brewsaugh
University of Washington
Department of Psychology
Box 351525
Seattle, WA 98195
lorab@uw.edu

By my signature below AND on the following page, I agree to the following:

1. I have read and understand the Student Handbook for the Master’s in Applied Child & Adolescent Psychology: Prevention & Treatment.
2. I am aware of systems and tools used at the University of Washington (UW) that allow me to access my student information and limit release of this information to the public.
3. I agree to abide by the UW’s Student Code of Conduct.
4. I agree to abide by the APA’s Ethical Principles of Psychologists and Code of Conduct.
5. I am familiar with the policies and procedures outlined by the school that apply to all students as well as those that apply specifically to graduate students.
6. I am aware that the Student Code of Conduct and policies and procedures are occasionally updated, and that it is my responsibility to stay aware of changes.
7. I am aware that my program is administered by UW Professional & Continuing Education (UWPCE), and that all UWPCE policies with respect to registration, payment schedules, costs and fees and tuition forfeiture apply to me.
8. I am aware of the degree requirements for the course, including the number of credits I must complete (48), the minimum permissible grade for each class (2.7) and the minimum cumulative grade point average for all of my classes (3.0).
9. I am aware that, due to the unpredictability of current COVID-19 conditions, the MA program cannot guarantee my preferred practicum placement location, and the program reserves the right to offer alternative practicum placements and/or arrangements in the event that the original placement plan must be revised.

PRINT NAME

Last updated: 09/09/2021
10. At my practicum site(s), if the policies and procedures that govern my position are not made clear during the site’s orientation process, I will ask my site supervisor(s) for this information to ensure that I do not violate the integrity of the practicum organization or jeopardize my performance in practicum. I understand that a violation could result in my termination from the practicum assignment, a failing grade in the course and/or possible suspension from the University.

11. I agree to comply with the vaccination/immunization requirements of my practicum site.

12. I agree to allow the University to share the results of my criminal background check with the practicum site(s) to which I am or will be assigned.

13. I will identify myself as a graduate student of the UW to clients/patients/guardians at practicum sites and will provide the name(s) of my site supervisor(s).

14. I understand that I will not receive a passing grade in the practicum unless I demonstrate a minimal level of skill, knowledge and competence along with completing the course requirements.

15. I understand the content in this handbook that pertains to financial aid and financial aid policy is advisory only, and that it is my responsibility to seek counsel through the Office of Student Financial Aid so that I understand the terms of my loan package(s).

The program uses photography of program events and classes for marketing and informational purposes. Photography can prominently feature students. Students are not required to allow use of their likeness in this way and can decline by leaving this section blank. Photographs of students may still appear in the private Facebook group for the program.

- By affixing my initials below, I allow the program and University to use pictures of me taken at formal and informal program events for marketing and informational purposes.

INITIALS